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IDENTIFIERS *New Jersey

ABSTRACT

The third and fourth annual reports on law enforcement training in New Jersey ("Police Training: The Key to Professional Police Service," 1964-65 and 1965-66) review the powers, responsibilities, and duties of the Police Training Commission; law enforcement officers trained (including failures and total enrollments); hours of programed and other instruction; college courses and other supporting activities; instructional services; numbers of trainees from specific municipal, state, county, and other law enforcement agencies; hours of basic recruit training (by subjects); and school directors and county training coordinators. Subsequent reports ("Police Training: The Key to Professionalization," 1966-67 through 1968-69) cover basically the above information, together with such special programs as the Federally funded law enforcement training project at Jersey City State College, a scholarship program, and the Frederick A. Douglass Training and Education Program for blacks and Puerto Ricans. (Reports 1 and 2 are out of print at this time.) (LY)

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
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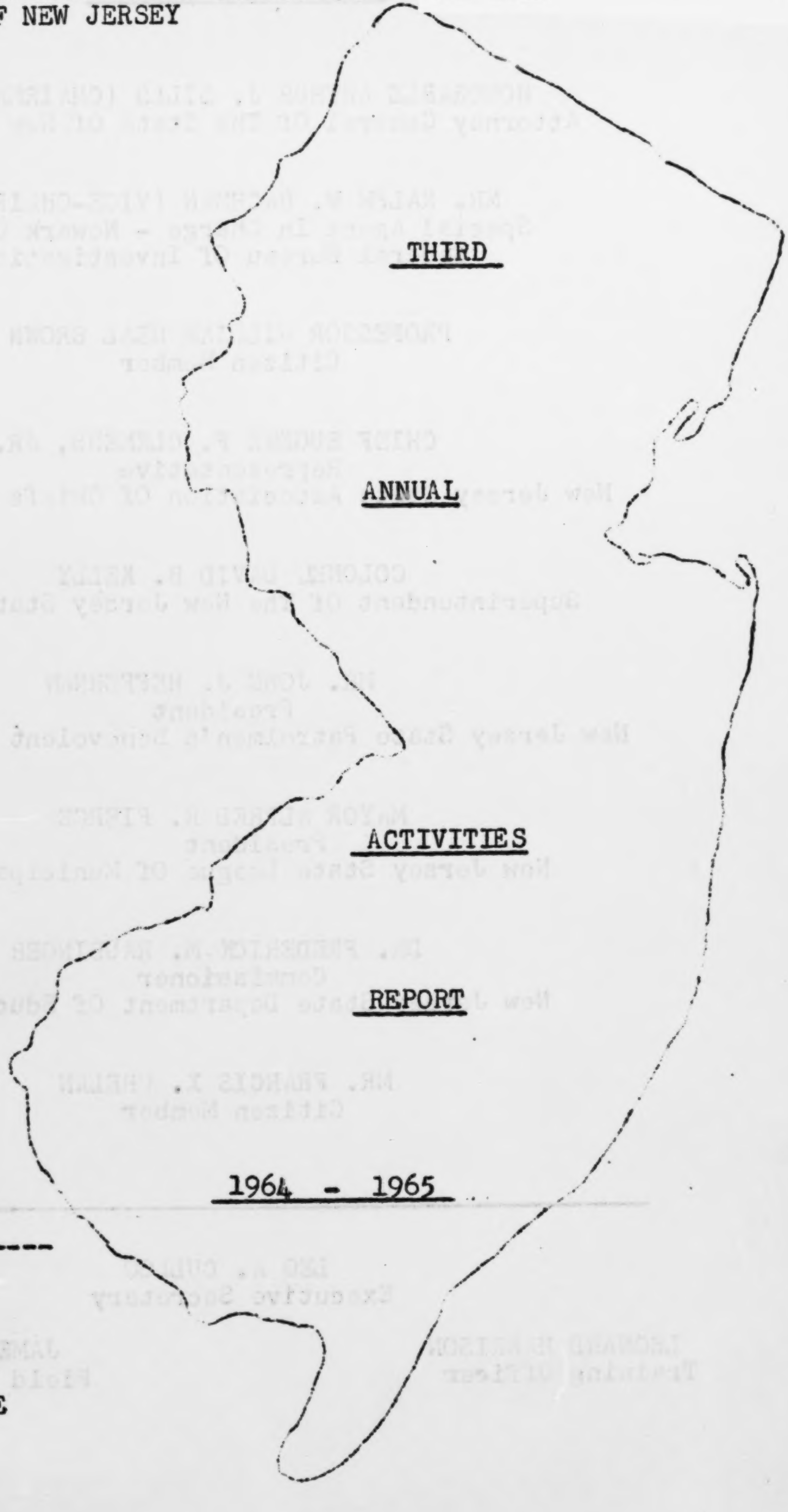
POLICE TRAINING COMMISSION
DEPARTMENT OF LAW AND PUBLIC SAFETY
STATE OF NEW JERSEY



THIRD ANNUAL ACTIVITIES REPORT

1964 - 1965

POLICE TRAINING-----
THE KEY TO
PROFESSIONAL
POLICE SERVICE

AC006663

COMMISSIONERS

HONORABLE ARTHUR J. SILLS (CHAIRMAN)
Attorney General Of The State Of New Jersey

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New Jersey State Department Of Education

MR. FRANCIS X. WHELAN
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LEO A. CULLOO
Executive Secretary

LEONARD HARRISON
Training Officer

JAMES DUNN
Field Representative

FOREWORD

The Commission views with great satisfaction the profound changes that have occurred in police training within the state since the Commission was established in 1962. During this period there has been increasing support from representative police administrators to continue our efforts to reinforce the program both qualitatively and quantitatively. In this respect tangible results have been achieved. Of equal significance has been the marked increase in the growth and variety of departmental training programs throughout the state.

The emphasis on police training at all levels is not germane to our state alone. During the past year we have witnessed the introduction of Federal Legislation, the passage of which, will channel large grants of money into police education and training; the awarding of a sizeable grant to the International Association of Chiefs of Police to conduct a nationwide survey of police educational and training needs; the accelerated growth in state-wide training programs throughout the country; and the increase in the number of Colleges and Universities that offer Police Administration Programs.

What then is the significance of all this training activity? It is a clear indication that a concerted effort is being made on a national scale to combat crime with an old, but too often neglected police tool--education and training. Although we do not consider this "tool" as the panacea for substantially reducing or retarding the growth of criminal activity, it has the potential to be a most effective weapon.

The recent enactment into law of mandatory police training in this state, will substantially increase the responsibilities of the instructors that service the training program. Without their conscientious and penetrating efforts, the professional growth of law enforcement would be seriously curtailed. To these dedicated men the Commission wishes to pay its profound respects.

COMMISSION POWERS, RESPONSIBILITIES AND DUTIES

To prescribe standards for the approval and continuation of approval of schools at which police training courses authorized by the Police Training Act are conducted.

To approve and issue certificates of approval to such schools; to inspect schools from time to time; and to revoke approval from said schools.

To prescribe the curriculum, the minimum course of study, attendance requirements, equipment and facilities, and standards of operation for such schools.

To prescribe minimum qualifications for instructors at such schools and to certify, as qualified, instructors for approved police training schools and to issue appropriate certificates to such instructors.

To certify police officers who have satisfactorily completed training programs and to issue appropriate certificates to such police officers.

To make a continuous study of police training methods and to consult and accept the cooperation of any recognized Federal and State law enforcement agency or educational institution.

To consult and cooperate with universities, colleges and institutes in the State for the development of specialized courses of study for police officers in police science and police administration.

To consult and cooperate with other departments and agencies of the State concerned with police training.

To make such rules and regulations as may be necessary or appropriate to accomplish the purposes and objectives of the Police Training Act.

LAW ENFORCEMENT OFFICERS TRAINED

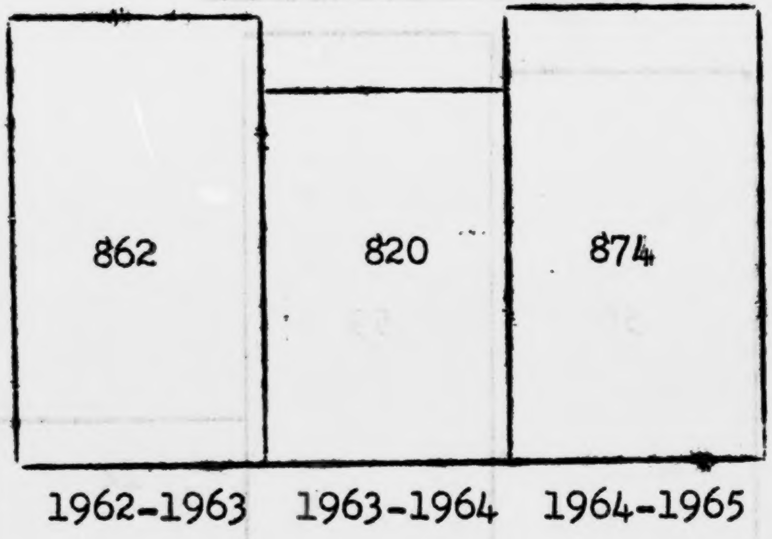
During the year, 874 law enforcement officers, representing 257 agencies (1), attended the 27 Commission approved training courses scheduled throughout the State. This enrollment represented an increase of 6.6% over last year when 820 officers were in attendance.

Increased participation in the program is attributed to several factors, namely: the continued growth in the State's population with the attendant need for expanded police services, the establishment of new police agencies in areas formally serviced by part-time special officers, and participation in the program by police agencies which heretofore had not been associated with the training endeavor.

During the three years the Commission has been in existence, 2,556 law enforcement officers have attended basic training courses.

TABLE 1

TRAINEES ENROLLED IN PROGRAM



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(1) See Appendix A.

TRAINEES FAILING THE PROGRAM

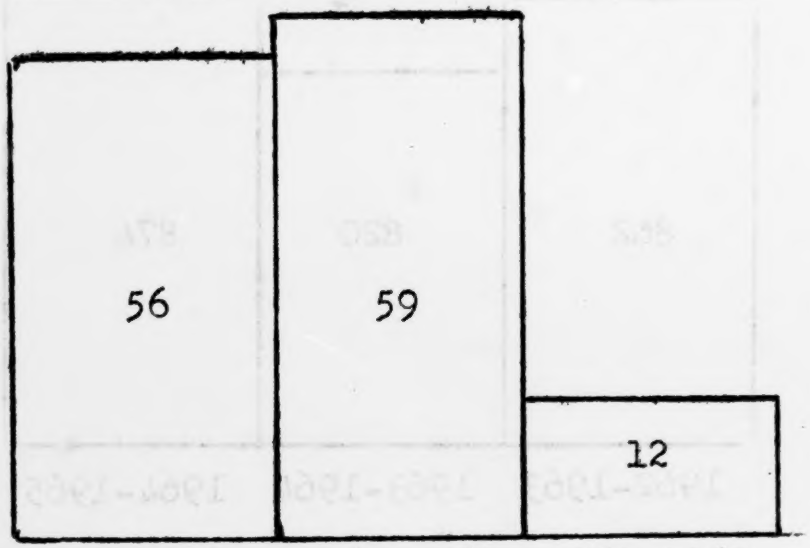
The percentage of trainees failing the program, prior to this report year, has averaged 6.8% of the aggregate enrollment. The term failure not only includes those trainees who are unsuccessful in passing the course but also includes trainees who resign from the police service or who are withdrawn from training by their employing agency prior to the program's completion.

This report year 12 law enforcement officers failed the program, or 1.4% of the total enrollment. (See Table 2). This substantial reduction in the failure rate resulted from:

1. improved selection and screening of police candidates by the employing agencies;
2. trainees who experienced difficulty in successfully passing the program were more readily uncovered in the initial phase of training and corrective action was taken and;
3. fewer resignations and withdrawals of trainees from the program.

TABLE 2

NUMBER OF FAILURES



PROGRAMMED HOURS OF INSTRUCTION

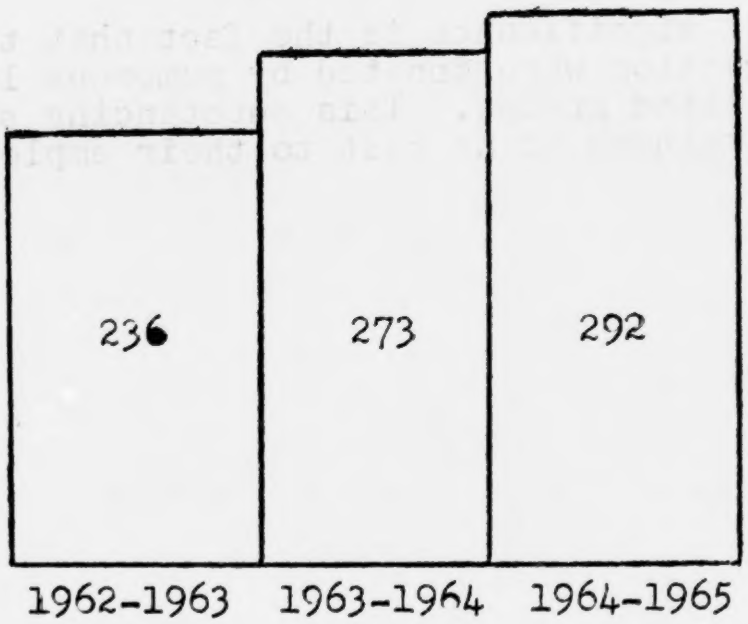
Although the Commission requires each Approved Training School to present a standard course of study totalling 188 hours of instruction in 30 selected subjects,[2] all the School Administrators exceeded this minimum requirement. This supplemental programming was accomplished by the allocation of added time to the required subjects and/or scheduling additional subjects.

The 27 scheduled training courses, held throughout the State, averaged 292 hours of instruction per course. This extended course programming represented an increase of 7% over last and a 23.3% increase over the Commission's initial year of operation. (See Table 3). This necessary expansion in programming can be attributed to:

1. profound changes in police practices and procedures resulting from recent judicial interpretations of existing laws;
2. the demand for expanded police service in areas not historically within the purview of law enforcement and;
3. the need to indoctrinate trainees in subject matter that is germane only to the locale where the training school is situated.

TABLE 3

AVERAGE TRAINING COURSE



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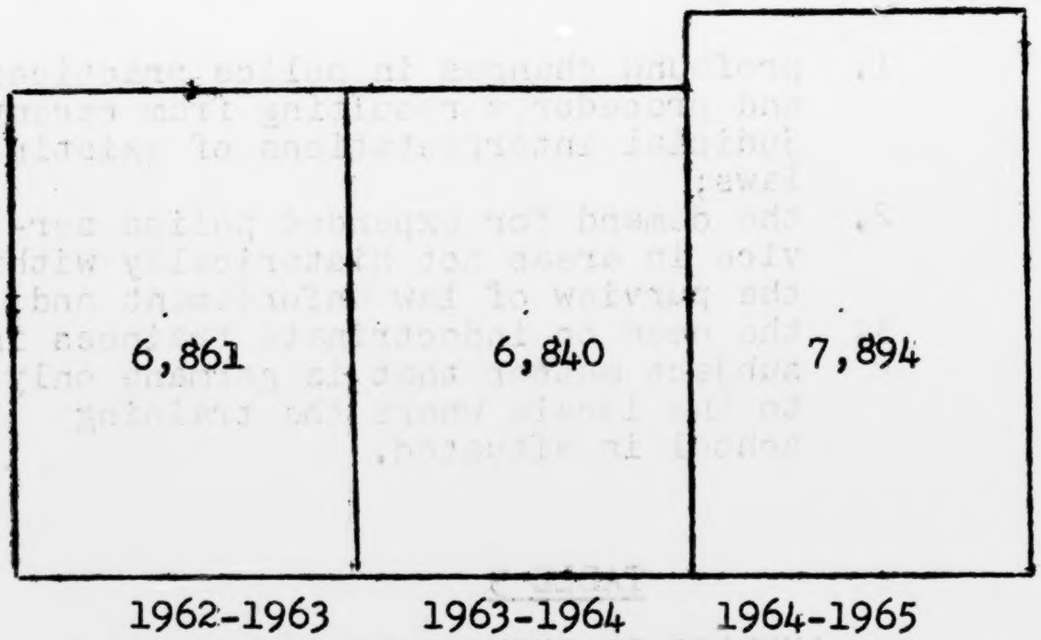
[2] See Appendix B

In addition to the expanded average course of instruction, there was a corresponding growth in the total number of hours programmed. A total of 7,894 hours of instruction were given, representing an increase of 15.4% over last year when 6,840 hours were programmed (See Table 4). This resulted, not only from an increase in the average course of instruction, but also from an increase of courses from 25 last year to 27 this year.

TABLE 4

TOTAL PROGRAMMED HOURS



Of greater significance is the fact that these thousands of hours of instruction were donated by numerous law enforcement agencies and allied groups. This outstanding service was rendered to the trainees at no cost to their employing agency.

INSTRUCTIONAL SERVICES

The major share for the success of any educational endeavor is the quality of the Instructional Personnel and the supporting services available to them. In order to reinforce the Commission's Certificated Instructors in their teaching assignments the following services were provided:

1. Training Seminars - one day instructor training seminars were conducted in five locations throughout the State. In attendance were 177 Instructors from 54 Law Enforcement Agencies. The subject matter discussed included: Use of the Chalkboard, How do we Learn-Why do we Remember, What is a Lesson, The proper use of Commission Lesson Plans, Use of Training Films, The Use of Visual and Graphic Aids and Teaching Techniques.

2. Lesson Plans - complete revisions were made in the Lesson Plans titled: Interrogation, Narcotics and Police Community Relations. Other plans were up-dated to conform to changes in the law.

3. Training Films - the central film library was expanded by the additional purchase of new films. During the year films were used on 240 occasions.in contrast with last year when films were used on 210 occasions.

4. Reprints of Topical Material - selected material was distributed to each certificated instructor, for example: an article authored by Dr. Nelson A. Watson, the Project Director for the Research and Development Section of the Field Service Division of the International Association of Chiefs of Police, titled: "Thoughts On Police Training".

ACKNOWLEDGMENTS

We again extend our sincere appreciation to the numerous individuals and agencies who have participated in the program. Without their continued support and cooperation the Commission could not have achieved the meaningful accomplishments recorded this year.

We are desirious of commending Colonel Dominic R. Capello, Chief Matthew J. Donohue and Mr. James J. Vigilante, former Commission members, for the skill and executive competence evidenced by them during their tenure on the Commission.

We are especially appreciative of the services rendered by the Federal Bureau of Investigation, U.S. Immigration and Naturalization Service, N. J. State Police, N. J. Division of Motor Vehicles, N. J. Department of Education, N. J. Division on Civil Rights, N. J. Mental Health Association, N. J. Pharmaceutical Association, N. J. Optometric Association, N. J. State Bar Association, N. J. League of Municipalities, County Prosecutors, International Association of Chiefs of Police and the National Automobile Theft Bureau, for furnishing qualified instructional personnel and informative literature.

Recognition is also extended to the School Directors and Training Coordinators (3) for their manifested administrative ability and training expertness. Their assigned tasks were accomplished in a notable manner.

And last but not least, we pay our profound respects and admiration to each instructor, without whose unrewarded efforts the program could not exist. In the final analysis, to these dedicated individuals belong a major share of the laurels.

(3) See Appendix C.

APPENDIX A

LAW ENFORCEMENT AGENCIES SERVICED

Municipalities	Trainees
Allendale	2
Alpine	1
Asbury Park	4
Atlantic Highlands	2
Avalon	2
Bayonne	8
Beach Haven	1
Beachwood	2
Belmar	3
Bergenfield	1
Berkeley	1
Berkeley Heights	2
Bloomfield	5
Bogota	1
Boonton	2
Bradley Beach	3
Bridgeton	6
Bridgewater	5
Brigantine	1
Burlington Township	1
Butler	1
Caldwell	1
Camden	15
Cape May	1
Carteret	2
Cedar Grove	3
Chatham Borough	2
Chatham Township	2
Cherry Hill	3
Cinnaminson	3
Clark	1
Cliffside Park	2
Clifton	2
Closter	1
Collingswood	1
Cranford	2
Cresskill	1
Delanco	1
Delran	1
Demarest	2
Denville	1
Dover	1
Dover Township	8
Dunnellen	1

Municipalities	Trainees
East Brunswick	3
East Newark	1
East Orange	16
East Rutherford	2
Eatontown	1
Edgewater	2
Edgewater Park	1
Edison	5
Elizabeth	18
Emerson	1
Englewood	5
Englewood Cliffs	2
Ewing	1
Fairfield	1
Fair Lawn	6
Florham Park	3
Fort Lee	1
Franklin Township	4
Galloway	1
Glassboro	1
Glen Ridge	2
Glen Rock	1
Gloucester Township	2
Hackensack	8
Hackettstown	3
Haddon Heights	1
Haddon Township	2
Haledon	1
Hamilton	3
Hammonton	3
Hanover	2
Harrison	5
Hasbrouck Heights	3
Helmetta	1
Highland Park	2
Hillsborough	1
Hillsdale	1
Hillside	3
Holmdel	2
Irvington	2
Jackson	8
Jefferson	2

Municipalities	Trainees
Jersey City	32
Keansburg	4
Kearny	2
Kenilworth	1
Keyport	1
Lacey	1
Lakehurst	1
Lakewood	5
Lawrence	1
Leonia	2
Lincoln Park	2
Linden	11
Lindenwold	2
Linwood	1
Little Falls	1
Little Ferry	2
Little Silver	1
Livingston	5
Lodi	5
Long Beach	5
Long Branch	2
Lower Penns Neck	1
Lower Township	1
Madison Borough	2
Madison Township	2
Manchester	2
Manville	1
Maplewood	2
Margate	5
Matawan Borough	1
Matawan Township	4
Medford	2
Mendham Township	1
Metuchen	3
Middlesex Borough	2
Middletown	6
Millburn	7
Milltown	1
Millville	1
Monmouth Beach	2
Montclair	3
Montville	1
Moonachie	2
Morrestown	1
Morris Plains	1
Morris Township	6
Mount Arlington	2
Mount Holly	2
Mountain Lakes	2
Mountainside	3

Municipalities	Trainees
Neptune Borough	1
Neptune Township	5
Newark	98
New Brunswick	5
New Milford	2
New Providence	1
New Shrewsbury	2
North Bergen	2
North Brunswick	5
North Caldwell	2
North Plainfield	2
Northfield	2
Norwood	1
Nutley	4
Ocean City	9
Ocean Township (Monmouth Co.)	1
Ocean Township (Ocean Co.)	1
Oceanport	1
Oradell	3
Orange	7
Paramus	4
Parsippany Troy Hills	4
Passaic City	7
Passaic Township	1
Paterson	11
Pemberton	1
Pequannock	1
Perth Amboy	5
Phillipsburg	6
Piscataway	5
Plainfield	7
Pleasantville	6
Point Pleasant Beach	1
Pompton Lakes	2
Princeton Borough	1
Princeton Township	1
Rahway	4
Ramsey	2
Readington	1
Red Bank	1
Ridgefield	5
Ridgefield Park	1
Riverdale	1
River Edge	2
Riverside	2
Riverton	1
River Vale	4
Rochelle Park	1
Rockaway Borough	1

Municipalities	Trainees
Rockaway Township	4
Roseland	1
Roselle Park	1
Roxbury	3
Rumson	2
Rutherford	2
Scotch Plains	1
Sea Bright	1
Sea Isle City	1
Secaucus	5
Ship Bottom	1
Shrewsbury Borough	1
Somerville	1
South Amboy	2
South Bound Brook	1
South Brunswick	3
South Orange	2
South Plainfield	3
South River	1
Sparta	4
Spotswood	1
Springfield	4
Spring Lake Heights	2
Stafford	1
Stanhope	1
Stone Harbor	2
Stratford Borough	1
Summit	4
Surf City	1

Municipalities	Trainees
Teaneck	1
Tenafly	1
Totowa	3
Trenton	13
Union City	10
Union Township	5
Verona	1
Vineland	6
Voohrees	3
Wall	3
Wallington	1
Washington Borough	3
Watchung	1
Wayne	12
Weehawken	6
West Caldwell	2
West Milford	6
West New York	4
West Orange	3
West Paterson	1
Westfield	3
Westwood	4
Wharton	2
Willingboro	4
Woodbridge	23
Woodbury	2
Wyckoff	2

County Agencies	Trainees
Bergen County Police	8
Essex County Park Police	3
Middlesex County Prosecutor's Office	1
Morris County Prosecutor's Office	1
Ocean County Park Police	1
Ocean County Sheriff's Office	6
Passaic County Park Police	1
Somerset County Park Police	2
Union County Park Police	3

State Agencies	
Alcohol Beverage Control	9
Burlington County Bridge Police	1
Department of Conservation and Economic Development	1
Marine Patrol Police	6
Palisade Interstate Park Police	1
State Capitol Police	4

Other Agencies	
Rutgers University Campus Security Patrol	1

APPENDIX B

BASIC RECRUIT TRAINING PROGRAM

Subject	Required Hours
Accident Investigation	7:00
Arrest, Search and Seizure	20:00
Civil Defense	2:00
Civil Government	2:00
Complaints	2:00
Criminal Law	20:00
Defensive Tactics	10:00
Emergency Treatment of Sick and Injured	11:00
Emotionally Disturbed People	3:00
Ethics	1:00
Evidence	5:00
Examinations	6:00
Federal Bureau of Investigation	1:00
Firearms	28:00
Gambling	2:00
Headquarters Routine	3:00
Immigration and Naturalization Service	3:00
Interrogation Procedures	5:00
Investigation Procedures	6:00
Judicial System	6:00
Juvenile Control	4:00
Motor Vehicle Laws and Traffic Control	13:00
Narcotics	2:00
Patrol Practices	6:00
Police-Community Relations	7:00
Police Organization	1:00
Police Officer's Duties	1:00
Report Writing	5:00
Safe Driving Practices	2:00
Special Problems	2:00
	188.00

APPENDIX C

COUNTY TRAINING COORDINATORS

County	Coordinator	Deputy Coordinator
Atlantic	Edwin Fenton	William Taggart
Bergen	Charles LoPresti	Louis Risacher
Burlington	Peter Yuengling	Marshall Roser
Camden	William Neale	Warren Elliott
Cape May	George Seaman	
Cumberland	Fred Semple	Carl Ford
Essex	Richard Swain	Harry Struck
Gloucester	Louis Silvestro	Dean Kimmel
Hudson	Fred Kropke	Arthur Temple
Hunterdon	Barton Evans	
Mercer	Philip Booz	James Campbell
Middlesex	Matthew Zaleski	William Riha
Monmouth	Frank Bilotta	John Gawler
Morris	Charles McCoy	Martin Jennings
Ocean	William Poole	
Passaic	Henry VanDyke	John Campbell
Salem	Thomas Dwyer	Walter Sayers
Somerset	Paul Zanowic	Fred Eckhoff
Sussex	George Geffken	
Union	Lester Powell	Fred Falzone
Warren	John Budd	Richard Hart

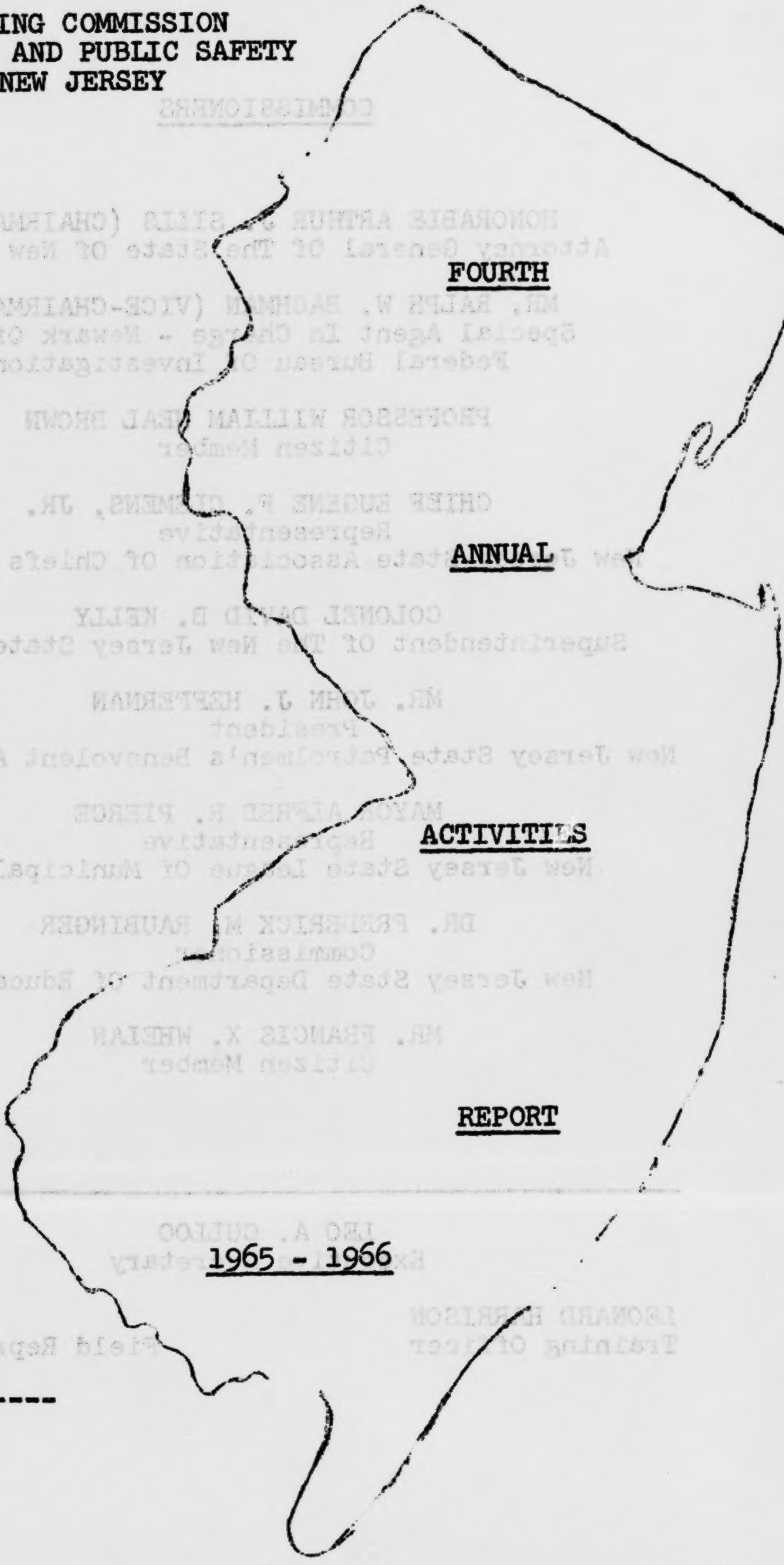
APPENDIX C

SCHOOL DIRECTORS

School	Director
Atlantic County	Captain Frank Zehringer
Bergen County	Chief Charles LoPresti
Camden County	Sergeant Joseph Mc Cann
Essex County	Captain Kiearn Foley Sergeant Harold Dunbar Sergeant Howard Holmbrecht
Hudson County	Inspector John Brewster
Mercer County	Captain Joseph Schnorbus
Middlesex County	Lieutenant James Bates Detective Daniel Spisso
Monmouth County	Warden Earl Smith
Morris County	Chief Charles McCoy
Newark	Captain Edward Krah
Ocean County	Captain William Fitzgerald
Passaic County	Captain James Hannan
Sea Girt	Lieutenant Harold Seidler
Union County	Chief Lester Powell

POLICE TRAINING COMMISSION
DEPARTMENT OF LAW AND PUBLIC SAFETY
STATE OF NEW JERSEY

ED0 39409



FOURTH

ANNUAL

ACTIVITIES

REPORT

1965 - 1966

POLICE TRAINING-----

THE KEY TO

PROFESSIONAL

POLICE SERVICE

AC 006663

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FOREWORD

The primary purpose of the Commission is to improve the quality of police services within the state through the administration and operation of a sound basic training program for newly appointed police officers. The state legislature has declared that the successful implementation of this program will "better insure the health, safety and welfare of the citizens of this state".

A review of the information contained in this report will reveal that tangible results have been achieved in attaining legislative goals. The number of police officers entering the program continues to grow; the time devoted for instructional purposes has been expanded in an orderly growth pattern; and the quality of instruction continues to improve.

However, in order to implement legislative goals, additional supporting activities must be generated. Recognition of this fact has prompted the Commission to expand the educational and training opportunities available for interested police officers. College programs, leading to degrees in Police Administration, will shortly be offered at several educational institutions. In order to ease the financial burden on officers interested in their professional development, the Commission has awarded a number of college scholarships to police officers who competed in a state-wide competitive scholarship examination. Through the Office of Law Enforcement Assistance, U. S. Department of Justice, a federal grant has been secured that will enable the Commission to offer a limited number of training courses for police supervisory personnel.

The future result of all these endeavors will ultimately generate qualified personnel who will eventually assume positions of leadership within their respective police agencies, thus achieving compliance with legislative goals.

COMMISSION POWERS, RESPONSIBILITIES AND DUTIES

To prescribe standards for the approval and continuation of approval of schools at which police training courses authorized by the Police Training Act are conducted.

To prescribe the curriculum, the minimum course of study, attendance requirements, equipment and facilities, and standards of operation for such schools.

To prescribe minimum qualifications for instructors at such schools and to certify, as qualified, instructors for approved police training schools and to issue appropriate certificates to such instructors.

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To certify police officers who have satisfactorily completed training programs and to issue appropriate certificates to such police officers.

To consult and cooperate with universities, colleges and institutes in the State for the development of specialized courses of study for police officers in police science and police administration.

To make a continuous study of police training methods and to consult and accept the cooperation of any recognized Federal and State law enforcement agency or educational institution.

To consult and cooperate with other departments and agencies of the State concerned with police training.

To make such rules and regulations as may be necessary or appropriate to accomplish the purposes and objectives of the Police Training Act.

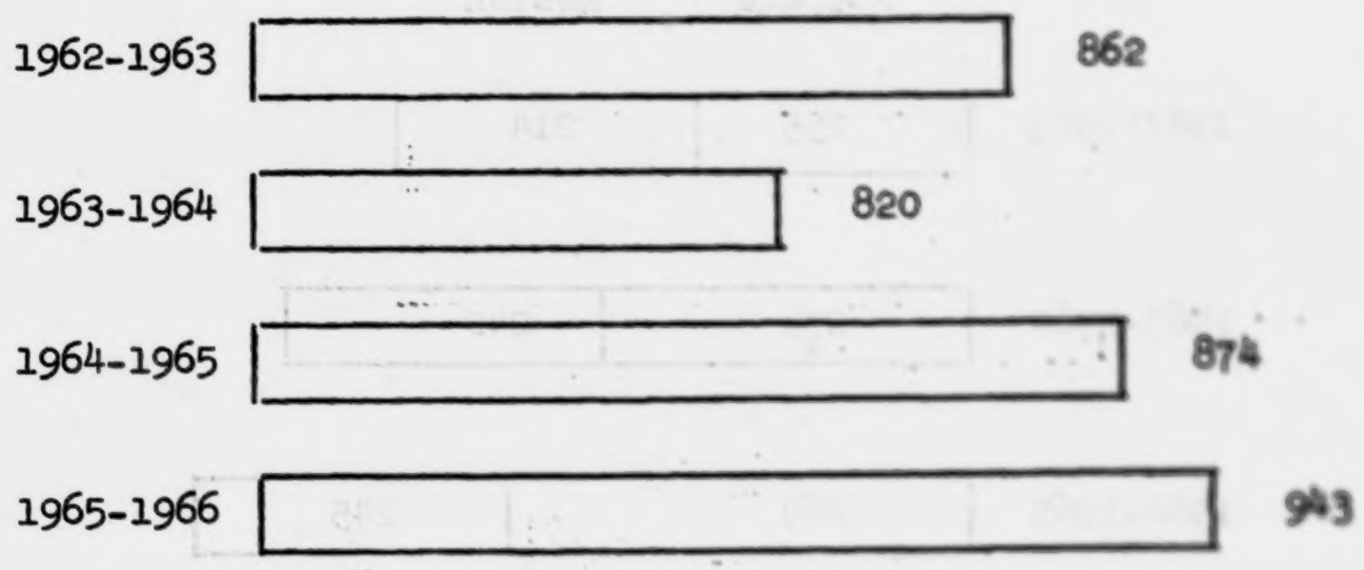
LAW ENFORCEMENT OFFICERS TRAINED

During the year 943 law enforcement officers from 258 state, county and municipal agencies(1) attended basic training courses at the 13 Commission approved schools. This enrollment represented an increase of 7.9% over last year when 874 officers were in attendance. All except 11 officers completed the program and were awarded qualifying certificates.

Increased participation in the program is attributed to several factors, namely: the enactment of a mandatory training bill that became effective on July 1, 1965, the continued expansion of police services and the establishment of new police agencies in areas formally serviced by part-time special officers.

TABLE 1

TRAINEES ENROLLED IN PROGRAM



During the four years the Commission has been in existence, 3,499 law enforcement officers have attended basic training courses.

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(1) See Appendix "A"

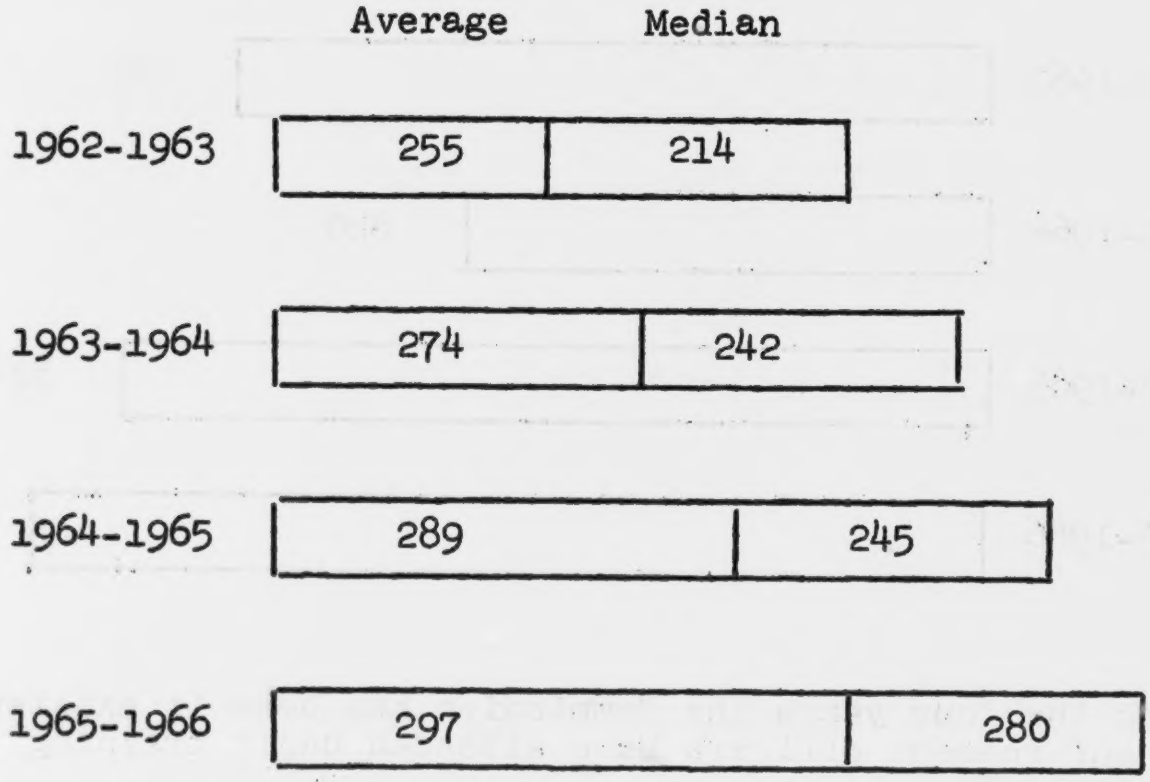
PROGRAMMED HOURS OF INSTRUCTION

Although the Commission requires each approved training school to present a standard course of study totalling 190 hours of instruction in selected subjects,(2) all the schools exceeded the minimum requirement. The supplemental programming was accomplished by the allocation of additional time for required subjects and the scheduling of elective subjects.

The 28 scheduled training courses held throughout the state presented an average course of 297 hours of instruction or an increase of 2.4% over last year. Additionally, the median hours for each course rose from 245 hours to 280 hours or an increase of 14.2%.

TABLE 2

TRAINING COURSE HOURS



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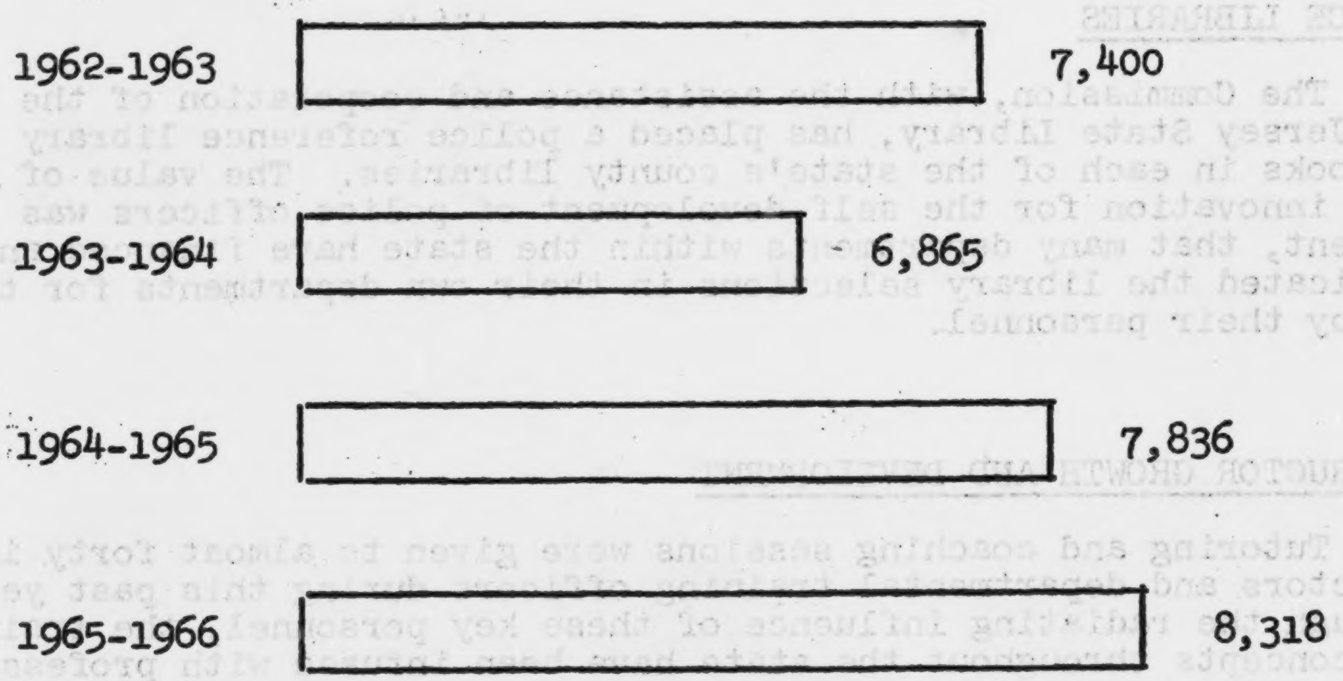
(2) See Appendix "B"

In addition to the expanded average course of instruction, there was a corresponding growth in the total number of hours programmed. A total of 8,318 hours of instruction were given, or an increase of 6.1% over the preceding year.

TABLE 3

TOTAL PROGRAMMED HOURS OF INSTRUCTION



During the four years the Commission has been in existence, 30,419 hours of programmed instruction were given by several hundred volunteer police instructors at no cost to the trainees or their agencies.

SUPPORTING ACTIVITIES

COLLEGE COURSES

After four years of continuing effort by the Commission and numerous law enforcement officials, degree programs in Police Administration will shortly be offered at Rutgers University and Rider College. In addition, several Community Colleges have expressed an interest in offering similar programs. Educational officials realize the responsibility they share for the professional development of police services and they are enthusiastic in their support for these much needed programs.

COLLEGE SCHOLARSHIPS

The Sears-Roebuck Foundation has made an initial grant to the Commission to underwrite the modest cost of a college scholarship program for police officers. The Commission is actively engaged in generating additional scholarship support from governmental and non-governmental agencies for use by interested police personnel.

POLICE LIBRARIES

The Commission, with the assistance and cooperation of the New Jersey State Library, has placed a police reference library of 97 books in each of the state's county libraries. The value of this innovation for the self-development of police officers was so evident, that many departments within the state have financed and duplicated the library selections in their own departments for the use by their personnel.

INSTRUCTOR GROWTH AND DEVELOPMENT

Tutoring and coaching sessions were given to almost forty instructors and departmental training officers during this past year. Through the radiating influence of these key personnel, the training concepts throughout the state have been infused with professional adult educational methods and techniques.

MOBILE TRAINING UNITS

The State of New Jersey, as a result of a proposal prepared by the Commission, received a $109,630 grant from the Federal Office of the Law Enforcement Assistance to construct, operate and staff two mobile police training classrooms. The creatively designed "Learning Space" will serve as classrooms for the presentation of an advanced system for accelerated learning to police officers in law enforcement subjects. The curriculum of instruction was designed by accredited educators and the units will be serviced by professional instructors. They will use the full range of modern teaching aids to implement their efforts.

The program's degree of accomplishment will be assessed and evaluated by educational personnel from the Graduate School of Education at Rutgers University. The Commission considers the grant as an attestation of its quality of performance in police training matters.

ACKNOWLEDGMENTS

Again we extend our sincere appreciation to the numerous individuals and agencies who have participated in the program. Without their continued support and cooperation the Commission could not have achieved the meaningful accomplishments recorded this year.

We are especially appreciative of the services rendered by the Federal Bureau of Investigation, U. S. Immigration and Naturalization Service, New Jersey State Police, New Jersey Division of Motor Vehicles, New Jersey Department of Education, New Jersey Division on Civil Rights, New Jersey Mental Health Association, New Jersey Pharmaceutical Association, New Jersey Optometric Association, New Jersey State Bar Association, New Jersey League of Municipalities, County Prosecutors, International Association of Chiefs of Police and the National Automobile Theft Bureau, for furnishing qualified instructional personnel and informative literature.

We wish to express our appreciation for the valuable suggestions and advice received from staff members of the New Jersey Department of Education, Rutgers University, The State Library, the New Jersey Chiefs of Police Association, and other line organizations and the Newark and New York Police Academies.

Without the enthusiastic support of the County Coordinators and the effective efforts of the School Directors,(3) the quality of all the Commission's training activities would be limited. But in the final analysis, the success of all our ambitious endeavors balances upon the professional skills and personal competence exhibited by our corps of instructors. We wish to acknowledge their significant importance in the overall scheme of our training design.

---

(3) See Appendix "C"

APPENDIX "A"

MUNICIPALITIES REPRESENTED

1965-1966

ATLANTIC COUNTY - 10

Absecon
Atlantic City
Brigantine
Egg Harbor City
Galloway
Linwood
Margate
Pleasantville
Somers Point
Ventnor City

BERGEN COUNTY - 41

Bergenfield
Cliffside Park
Closter
Cresskill
Dumont
East Paterson
East Rutherford
Edgewater
Englewood
Englewood Cliffs
Fair Lawn
Fairview
Franklin Lakes
Glen Rock
Hasbrouck Heights
Hillsdale
Little Ferry
Mahwah
Maywood
Montvale
New Milford
North Arlington
Norwood
Oakland
Palisades Park
Paramus
Park Ridge
Ramsey
Ridgewood

BERGEN COUNTY (Cont'd.)

River Edge
River Vale
Rutherford
Saddle Brook
Saddle River
South Hackensack
Teaneck
Tenafly
Upper Saddle River
Waldwick
Wood-Ridge
Wyckoff

BURLINGTON COUNTY - 12

Burlington Township
Delran
Edgewater Park
Florence
Maple Shade
Moorestown
Mount Holly
Mount Laurel
Palmyra
Pemberton Borough
Pemberton Township
Willingboro

CAMDEN COUNTY - 13

Barrington
Bellmawr
Camden
Cherry Hill
Collingswood
Gloucester City
Haddon Heights
Haddon Township
Haddonfield
Magnolia
Oaklyn

CAMDEN COUNTY (Cont'd.)

Pennsauken
Runnemede

CAPE MAY COUNTY - 6

Lower Township
Middle Township
North Wildwood
Ocean City
Stone Harbor
Wildwood

CUMBERLAND COUNTY - 5

Bridgeton
Fairfield-
Lawrence
Millville
Vineland

ESSEX COUNTY - 17

Belleville
Bloomfield
Cedar Grove
East Orange
Irvington
Livingston
Maplewood
Millburn
Montclair
Newark
Nutley
Orange
Roseland
South Orange
Verona
West Caldwell
West Orange

GLOUCESTER COUNTY - 9

Clayton
Deptford
Franklin
Glassboro
Monroe
Pitman

GLOUCESTER COUNTY (Cont'd.)

Swedesboro
Washington
West Deptford

HUDSON COUNTY - 9

Bayonne
Guttenberg
Jersey City
Kearny
North Bergen
Secaucus
Union City
Weehawken
West New York

HUNTERDON COUNTY - 1

Flemington

MERCER COUNTY - 4

Hamilton
Lawrence
Princeton Borough
Trenton

MIDDLESEX COUNTY - 12

East Brunswick
Edison
Highland Park
Jamesburg
Madison
Metuchen
Milltown
New Brunswick
North Brunswick
Perth Amboy
Sayreville
Spotswood

MONMOUTH COUNTY - 21

Atlantic Highlands
Brielle
Eatontown

MONMOUTH COUNTY (Cont'd.)

Freehold Borough
Keyport
Long Branch
Manasquan
Marlboro
Matawan
Middletown
Monmouth Beach
Neptune
New Shrewsbury
Raritan
Red Bank
Sea Bright
Shrewsbury
South Belmar
Spring Lake
Spring Lake Heights
Wall Township

MORRIS COUNTY - 21

Boonton
Chatham Borough
Denville
Dover
Florham Park
Hanover
Jefferson
Lincoln Park
Madison
Montville
Morris Plains
Morris Township
Morristown
Mountain Lakes
Parsippany-Troy Hills
Passaic Township
Pequannock
Randolph
Rockaway
Washington
Wharton

OCEAN COUNTY - 16

Bay Head
Beachwood
Berkeley
Dover Township
Island Heights

OCEAN COUNTY (Cont'd.)

Jackson
Lakehurst
Lakewood
Lavallette
Long Beach
Manchester
Mantoloking
Ocean Township
Point Pleasant
Seaside Park
Surf City

PASSAIC COUNTY - 10

Clifton
Passaic
Paterson
Pompton Lakes
Prospect Park
Ringwood
Totowa
Wayne
West Milford
West Paterson

SALEM COUNTY - 1

Upper Penns Neck

SOMERSET COUNTY - 9

Bernards
Bound Brook
Bridgewater
Franklin
Green Brook
Hillsborough
North Plainfield
Somerville
South Bound Brook

SUSSEX COUNTY - 4

Hopatcong
Newton
Sparta
Sussex

UNION COUNTY - 20

Berkeley Heights
Clark
Cranford
Elizabeth
Fanwood
Garwood
Hillside
Kenilworth
Linden
Mountainside
New Providence
Plainfield
Rahway

UNION COUNTY (Cont'd.)

Roselle
Roselle Park
Scotch Plains
Springfield
Summit
Union
Westfield

WARREN COUNTY - 2

Hackettstown
Phillipsburg

STATE AGENCIES - 5

Alcoholic Beverage Control Commission
Delaware Memorial Bridge Authority
Division of Conservation and Economic Development
Institutions and Agencies
State Capitol Police

COUNTY AGENCIES - 9

Atlantic County Prosecutor's Office
Bergen County Police Department
Essex County Park Police
Middlesex County Park Police
Morris County Park Police
Ocean County Sheriff's Department
Ocean County Park Police
Somerset County Park Police
Union County Park Police

OTHER AGENCIES - 1

Rutgers University Campus Police

APPENDIX "B"

STANDARD CURRICULUM

BASIC RECRUIT TRAINING COURSE

Subject	Required Hours
Accident Investigation	7:00 ✓
Arrest, Search and Seizure	20:00 ✓
Civil Defense	2:00 ✓
Civil Government	2:00 ✓
Complaints	2:00
Criminal Law	20:00
Defensive Tactics	10:00
Emergency Treatment of Sick and Injured	11:00
Emotionally Disturbed People	3:00
Ethics	1:00
Evidence	5:00
Examinations	8:00
Federal Bureau of Investigation	1:00
Firearms	28:00
Gambling	2:00
Headquarters Routine	3:00
Immigration and Naturalization Service	3:00
Interrogation Procedures	5:00
Investigation Procedures	6:00
Judicial System	6:00
Juvenile Control	4:00
Motor Vehicle Laws and Traffic Control	13:00
Narcotics	2:00
Patrol Practices	6:00
Police-Community Relations	7:00
Police Organization	1:00
Police Officer's Duties	1:00
Report Writing	5:00
Safe Driving Practices	2:00
Special Problems	4:00
	190:00

APPENDIX "C"

COUNTY TRAINING COORDINATORS

County	Coordinator	Deputy Coordinator
Atlantic	Edwin Fenton	William Taggart
Bergen	Charles LoPresti	Louis Risacher
Burlington	Peter Yuengling	Marshall Roser
Camden	Donald Watson	Warren Elliott
Cape May	George Seaman	
Cumberland	Fred Semple	Carl Ford
Essex	William Peto	Kenneth Ebner
Gloucester	Louis Silvestro	Dean Kimmel
Hudson	Fred Kropke	Arthur Temple
Hunterdon	Barton Evans	
Mercer	Philip Booz	James Campbell
Middlesex	Matthew Zaleski	William Riha
Monmouth	Frank Bilotta	John Gawler
Morris	Charles McCoy	Martin Jennings
Ocean	William Poole	
Passaic	Henry VanDyke	John Campbell
Salem	Thomas Dwyer	Walter Sayers
Somerset	Paul Zanowic	Fred Eckhoff
Sussex	George Geffken	
Union	Lester Powell	Fred Falzone
Warren	John Budd	Richard Hart

— delete —

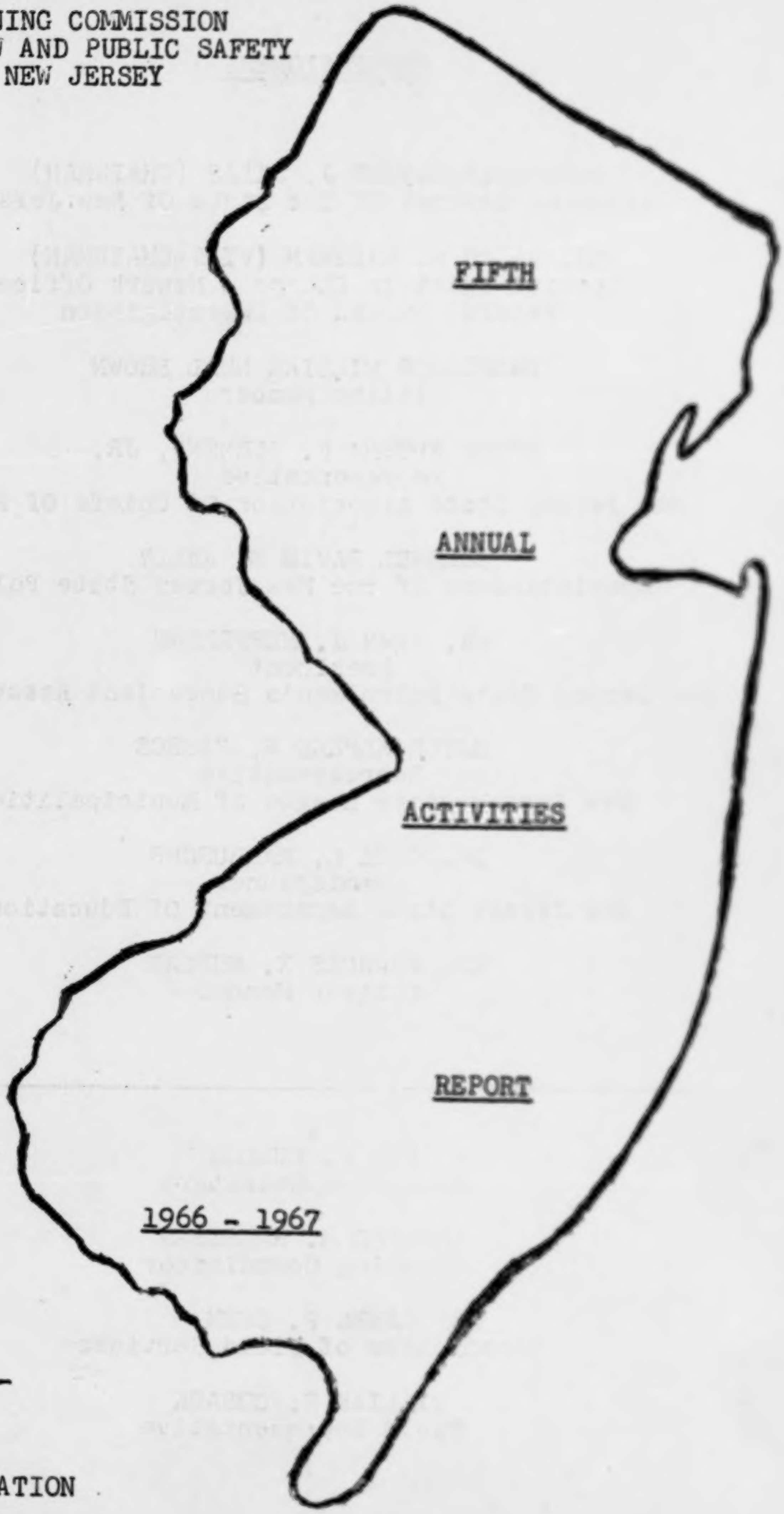
APPENDIX "C"

SCHOOL DIRECTORS

School	Director
Atlantic County	Captain Frank Zehringer
Bergen County	Chief Charles LoPresti
Camden County	Sergeant Joseph McCann
Essex County	Lieutenant Thomas MacDonald
	Lieutenant Robert McLaughlin
	Sergeant Philip Carlton
Hudson County	Inspector John Brewster
Mercer County	Captain Joseph Schnorbus
Middlesex County	Detective George Soriano
Monmouth County	Warden Earl Smith
Newark	Captain Edward Krah
Ocean County	Lieutenant David McGarvey
Passaic County	Captain James Hannan
Sea Girt	Lieutenant Martin Potash
Union County	Chief Lester Powell

POLICE TRAINING COMMISSION
DEPARTMENT OF LAW AND PUBLIC SAFETY
STATE OF NEW JERSEY

ED0 39409



FIFTH ANNUAL ACTIVITIES REPORT

1966 - 1967

POLICE TRAINING----
THE KEY TO
PROFESSIONALIZATION

AC006663

COMMISSIONERS

HONORABLE ARTHUR J. SILLS (CHAIRMAN)
Attorney General Of The State Of New Jersey

MR. RALPH W. BACHMAN (VICE-CHAIRMAN)
Special Agent In Charge - Newark Office
Federal Bureau Of Investigation

PROFESSOR WILLIAM NEAL BROWN
Citizen Member

CHIEF EUGENE F. CLEMENS, JR.
Representative
New Jersey State Association Of Chiefs Of Police

COLONEL DAVID B. KELLY
Superintendent Of The New Jersey State Police

MR. JOHN J. HEFFERNAN
President
New Jersey State Patrolmen's Benevolent Association

MAYOR ALFRED R. PIERCE
Representative
New Jersey State League Of Municipalities

DR. CARL L. MARBURGER
Commissioner
New Jersey State Department Of Education

MR. FRANCIS X. WHELAN
Citizen Member

LEO A. CULLOO
Executive Secretary

LEONARD H. HARRISON
Training Coordinator

JAMES P. DUNN
Coordinator of Field Services

WILLIAM E. CUSACK
Field Representative

FOREWORD

The publication of the President's Crime Commission Report, "The Challenge of Crime in a Free Society," gives strong indication that law enforcement is about to undergo a renaissance in the field of Police Education and Training. The Commission has made a series of recommendations in this area which should serve as a challenge to all State Training Commissions and law enforcement agencies. The challenge must be met and accepted, for the future implementation of the scores of recommendations to improve police service will of necessity require a vast pool of trained and knowledgeable police officials.

During this report year the record of accomplishments achieved by the Police Training Commission, in cooperation with the more than 400 police agencies in the State, revealed that meaningful progress continued in our educational and training endeavors. More than one thousand police officers attended the basic program. The median number of hours of instruction given in these courses increased to 300 per course. The mobile training units, designed for Supervisory instructions trained over 650 police superiors. Two colleges established Police Administration Degree Programs and had over 100 officers enrolled in the initial offering. In addition, Rutgers University will have their program operational in the Fall of 1967.

The enlargement and extension of educational and training endeavors for the state's police officers will require sacrifices on the part of our Police Administrators. Time and the opportunity for interested police officers must be made available for them to pursue these opportunities. Will you accept this challenge?

COMMISSION POWERS, RESPONSIBILITIES AND DUTIES

To prescribe standards for the approval and continuation of approval of schools at which police training courses authorized by the Police Training Act are conducted.

To approve and issue certificates of approval to such schools; to inspect schools from time to time; and to revoke approval from said schools.

To prescribe the curriculum, the minimum course of study, attendance requirements, equipment and facilities, and standards of operation for such schools.

To prescribe minimum qualifications for instructors at such schools and to certify, as qualified, instructors for approved police training schools and to issue appropriate certificates to such instructors.

To certify police officers who have satisfactorily completed training programs and to issue appropriate certificates to such police officers.

To make a continuous study of police training methods and to consult and accept the cooperation of any recognized Federal and State law enforcement agency or educational institution.

To consult and cooperate with universities, colleges and institutes in the State for the development of specialized courses of study for police officers in police science and police administration.

To consult and cooperate with other departments and agencies of the State concerned with police training.

To make such rules and regulations as may be necessary or appropriate to accomplish the purposes and objectives of the Police Training Act.

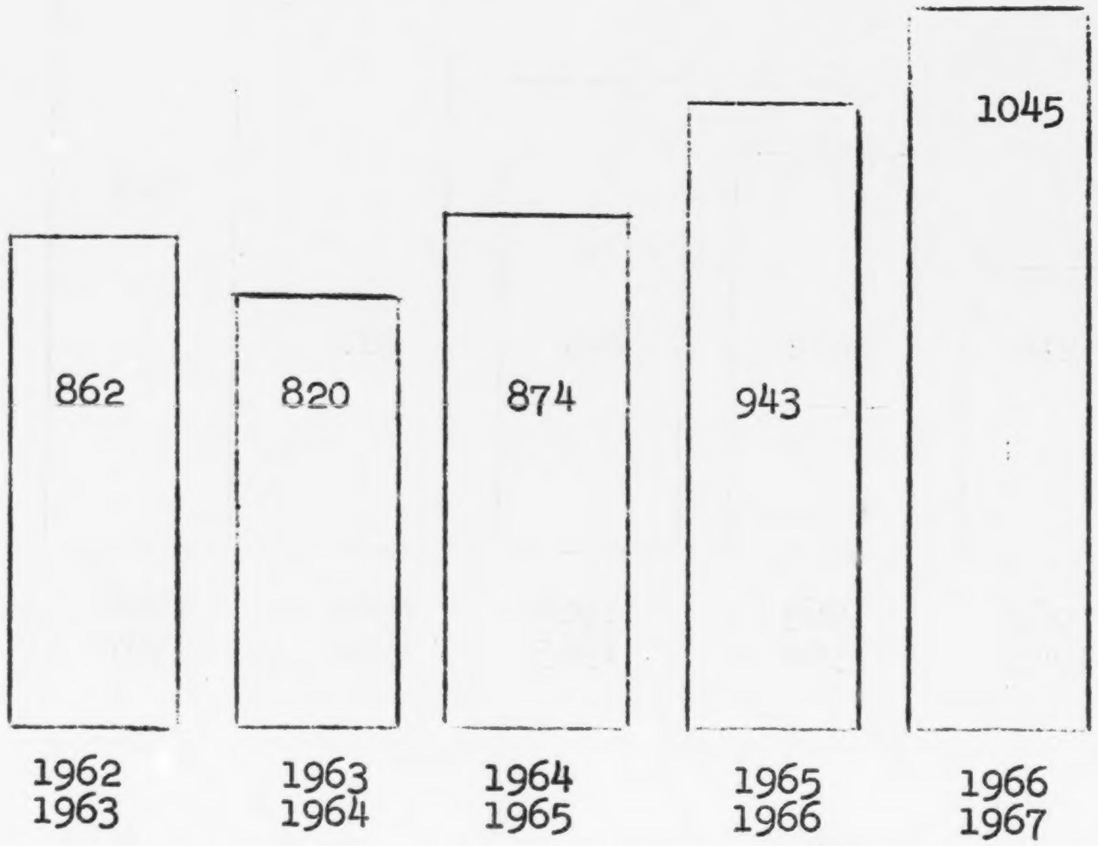
LAW ENFORCEMENT OFFICERS TRAINED

During the year 1,045 law enforcement officers from 219 state, county and municipal agencies (1) attended basic training courses at the 13 Commission-approved schools. This enrollment represented an increase of 10.8% over last year when 943 officers were in attendance. All except 14 officers completed the program and were awarded qualifying certificates.

Increased participation in the program is attributed to several factors, namely: the enactment of a mandatory training bill that became effective on July 1, 1965, the continued expansion of police services and the establishment of new police agencies in areas formerly serviced by part-time special officers. During the five years the Commission has been in existence 4,544 law enforcement officers have attended basic training courses.

TABLE 1

TRAINEES ENROLLED IN PROGRAM



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(1) See Appendix "A"

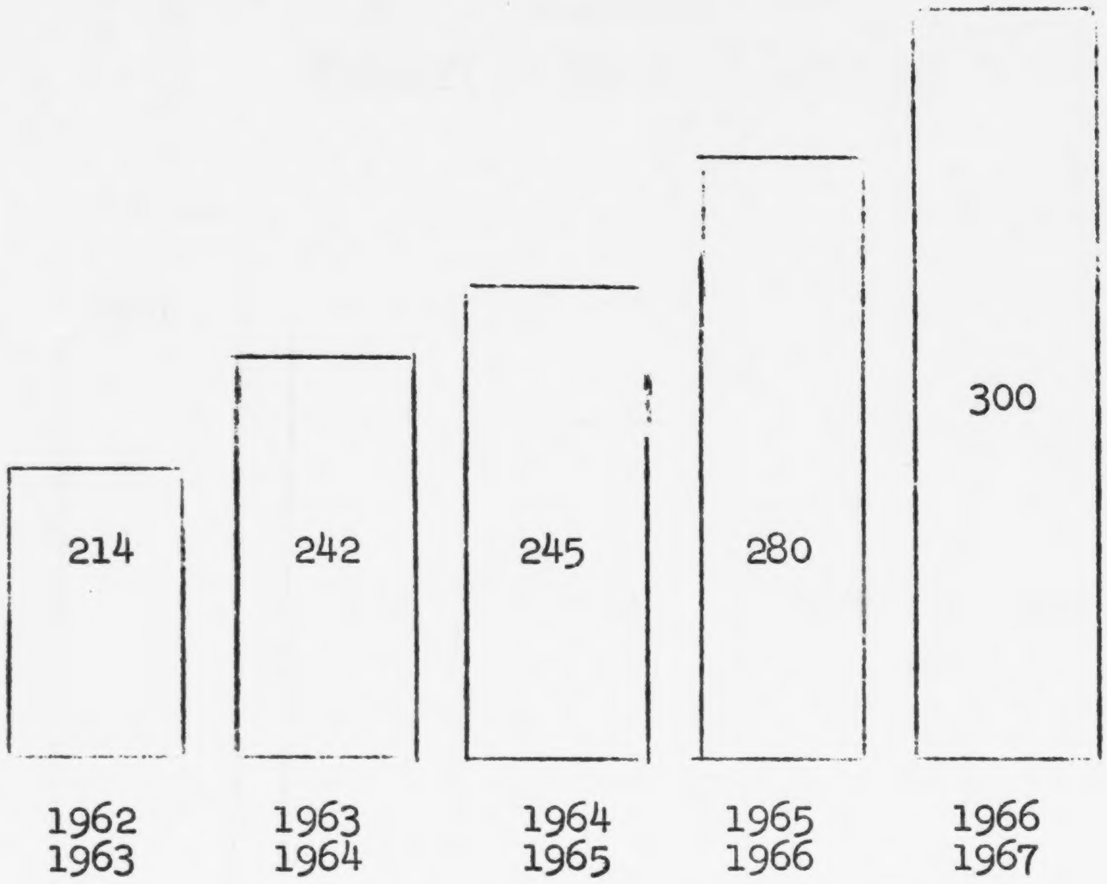
PROGRAMMED HOURS OF INSTRUCTION

Although the Commission requires each approved training school to present a standard course of study totalling 190 hours of instruction in selected subjects,(2) all the schools exceeded the minimum requirement. The supplemental programming was accomplished by the allocation of additional time for required subjects and the scheduling of elective subjects.

The 28 scheduled training courses held throughout the state presented a median course of 300 hours of instruction or an increase of 6.8% over the preceeding year.

TABLE 2

MEDIAN TRAINING COURSE HOURS



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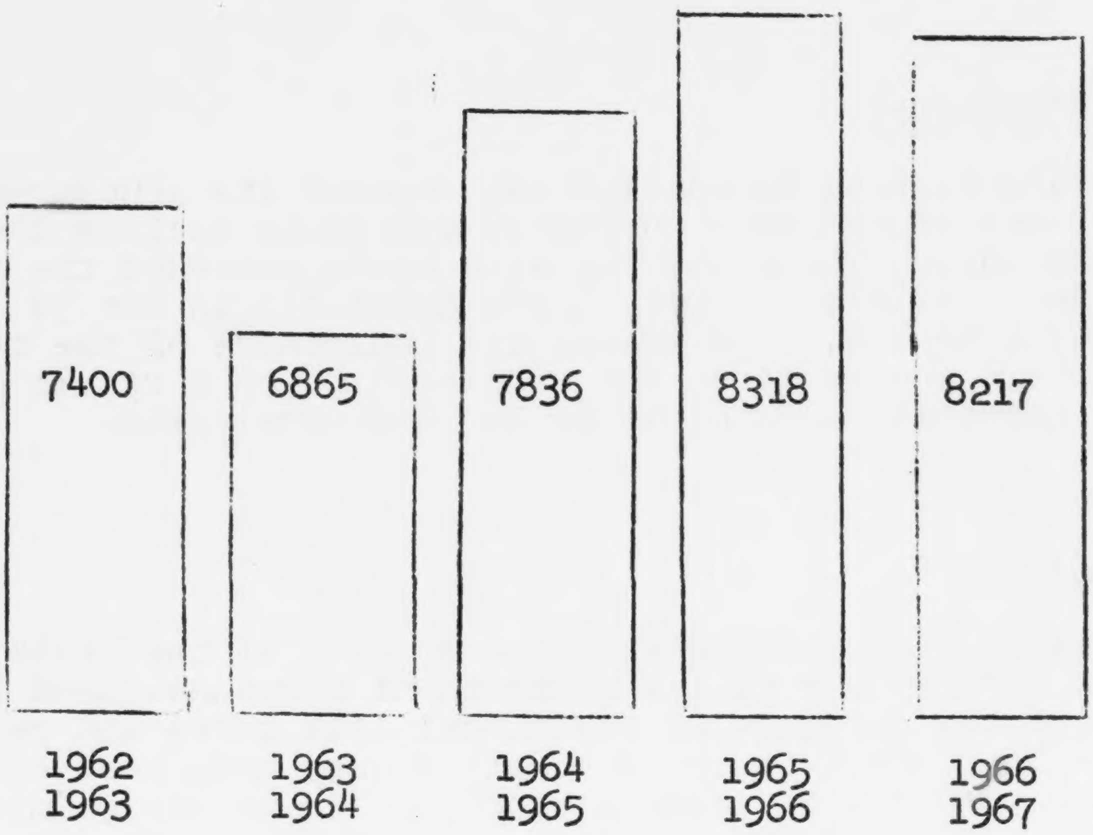
(2) See Appendix "B"

The total number of programmed hours of instruction presented in the twenty-eight courses was 8,217. This figure reflects a slight decrease from last year's total and is attributed to the fact that one of the schools that normally gave three courses of over 500 hours each, only scheduled two courses for this year.

TABLE 3

TOTAL PROGRAMMED HOURS OF INSTRUCTION



During the **five** years the Commission has been in existence, 38,636 hours of programmed instruction were given by several hundred volunteer police instructors at no cost to the trainees or their agencies.

SUPPORTING ACTIVITIES

COLLEGE DEGREE PROGRAMS

During the year Associate in Arts Degree Programs were inaugurated at Ocean County Community College and Rider College. In September 1967 a similar program will be offered at Rutgers University. The eagerness with which these programs have been accepted by police officers is evident from the enrollment at the Ocean County Community College. Approximately 22% of the total number of permanent police officers in this county, enrolled in this degree program. This outstanding achievement is the result of the cooperation and support of the Chiefs of Police of that county in adjusting work schedules for their officers.

COLLEGE SCHOLARSHIPS

The Sears Roebuck Foundation has renewed its scholarship support for the 16 officers currently attending college under their sponsorship. The group has as a whole recorded the following grades: 18 A's, 21 B's, 9 C's and 2 D's in the 50 courses they attended. The grades are indicative of the caliber of officers who received the scholarships as a result of a state-wide competitive examination by this Commission.

POLICE LIBRARIES

The police libraries established in each of the state's 21 counties for the use of law enforcement personnel have been expanded with the purchase of additional text books and periodicals. The librarians in these counties have been most cooperative in the purchase of material recommended by the Commission. We have been advised there has been an increase in the demand for the use of these books.

MOBILE POLICE TRAINING FACILITIES

As a result of a Federal Grant of $109,630.00 to the Police Training Commission by the Office of Law Enforcement Assistance, United States Department of Justice, two mobile classrooms were constructed and courses in Supervision were presented to Superior officers throughout the State. This project was initiated in January 1967 and has met with outstanding success.

A total of 738 law enforcement personnel representing 176 police agencies attended training courses in the mobile training units during the five month period they were in operation. The following is a breakdown by rank of those in attendance:

Rank	Total Enrolled
Chief	32
Deputy Chief	12
Captain	60
Lieutenant	156
Sergeant	390
Patrolman	88*

*Of the 88 patrolmen in attendance, 21 attended a basic course. The majority of the remaining 67 patrolmen attending the supervisory course were on promotional lists for the rank of Sergeant.

LAW ENFORCEMENT TRAINING PROJECT

The Commission has initiated a special project in Law Enforcement Training through the United States Office of Health, Education and Welfare. Currently housed in Jersey City State College, the project will try to take a "new look" at some of the problems besetting the field of police training today.

Initially the project is closely examining work that has been done on the development of basic police training curricula here in New Jersey and throughout the United States. How were they developed, and what is their effect on actual field behavior are questions to be considered. Standards and methods for the design of such a curriculum are to be devised.

Police training is today in the fortunate position of being able to choose from an array of new, modern educational systems unhampered by ties to traditional, outmoded thinking, schools or material. The Commission is using one of these new ideas, the Edex student response system, in its two mobile units. Modern educational technology requires, for effective use, meticulous reexamining and evaluation of training objectives and methods. The project will choose specific subjects and produce instructional materials for the Edex system, bearing this in mind.

Another promising field is that of programmed or self-instructional materials. For police training this has very specific advantages. The student can go at his own pace, but all students will reach a pre-determined level of knowledge. Here also the project will concern itself and attempt to produce materials.

Personnel from the police, education and business worlds will be utilized to bring new perspectives, new approaches and new enthusiasms to these areas of police training.

+ + +

ACKNOWLEDGMENTS

Again we extend our sincere appreciation to the numerous individuals and agencies who have participated in the program. Without their continued support and cooperation the Commission could not have achieved the meaningful accomplishments recorded this year.

We are especially appreciative of the services rendered by the Federal Bureau of Investigation, U. S. Immigration and Naturalization Service, New Jersey State Police, New Jersey Division of Motor Vehicles, New Jersey Department of Education, New Jersey Division on Civil Rights, New Jersey Mental Health Association, New Jersey Pharmaceutical Association, New Jersey Optometric Association, New Jersey State Bar Association, New Jersey League of Municipalities, County Prosecutors, International Association of Chiefs of Police and the National Automobile Theft Bureau, for furnishing qualified instructional personnel and informative literature.

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---

(3) See Appendix "C"

APPENDIX "A"

MUNICIPALITIES REPRESENTED

1966-1967

ATLANTIC COUNTY - 6

Atlantic City
Hammonton
Linwood
Margate
Sommers Point
Ventnor City

BERGEN COUNTY - 35

Bergenfield
Cliffside Park
East Paterson
Englewood
Englewood Cliffs
Fair Lawn
Fort Lee
Franklin Lakes
Garfield
Glen Rock
Hackensack
Harrington Park
Haworth
Hohokus
Lodi
Lyndhurst
Mahwah
Moonachie
North Arlington
Northvale
Oradell
Paramus
Ramsey
Richfield Park
Ridgewood

BERGEN COUNTY (Cont'd.)

River Vale
Rutherford
Saddle River
Teaneck
Upper Saddle River
Waldwick
Washington Township
Westwood
Woodcliff Lakes
Wyckoff

BURLINGTON COUNTY - 9

Burlington City
Maple Shade
Medford Township
Medford Lakes
Moorestown
Mount Holly
Mount Laurel
Pemberton Borough
Pemberton Township

CAMDEN COUNTY - 9

Camden
Cherry Hill
Clementon
Collingswood
Gloucester City
Haddon Heights
Pine Hill
Somerdale
Statford

CAPE MAY COUNTY - 9

Cape May City
Lower Township
Middle Township
North Wildwood
Ocean City
Sea Isle City
Stone Harbor
Wildwood
Wildwood Crest

CUMBERLAND COUNTY - 3

Bridgeton
Millville
Vineland

ESSEX COUNTY - 16

Belleville
Bloomfield
Caldwell
Cedar Grove
Glen Ridge
Irvington
Livingston
Millburn
Montclair
Newark
Nutley
Orange
South Orange
Verona
West Caldwell
West Orange

GLOUCESTER COUNTY - 8

Deptford
Glassboro
Paulsboro
Pitman
Swedesboro
Washington
West Deptford
Westville

HUDSON COUNTY - 9

Bayonne
Guttenberg
Harrison
Hoboken
Jersey City
Kearny
North Bergen
Weehawken
West New York

HUNTERDON COUNTY - 2

Flemington
Lambertsville

MERCER COUNTY - 8

East Windsor
Ewing
Hamilton
Hightstown
Lawrence
Princeton Borough
Princeton Township
Trenton

MIDDLESEX COUNTY - 12

East Brunswick
Highland Park
Jamesburg
Madison
Metuchen
Middlesex
New Brunswick
Perth Amboy
Piscataway
South Amboy
South Brunswick
South Plainfield

MONMOUTH COUNTY - 17

Belmar

MONMOUTH COUNTY (Cont'd)

- Brielle
- Freehold Borough
- Long Branch
- Matawan
- Neptune
- New Shrewsbury
- Ocean Township
- Red Bank
- Rumson
- Sea Bright
- Shrewsbury
- South Belmar
- Spring Lake Heights
- Union Beach
- Wall Township
- West Long Branch

MORRIS COUNTY - 20

- Boonton
- Butler
- Chatham Borough
- Chatham Township
- Denville
- Dover
- Kinnelon
- Lincoln Park
- Mendham
- Montville
- Morris Plains
- Morris Township
- Mountain Lakes
- Mount Arlington
- Mount Olive
- Parsippany-Troy Hills
- Passaic Township
- Pequannock
- Riverdale
- Washington

OCEAN COUNTY - 12

- Beach Haven
- Beachwood
- Dover Township
- Jackson

OCEAN COUNTY (Cont'd)

- Lakewood
- Lavallette
- Manchester
- Point Pleasant Beach Boro
- Point Pleasant Boro
- Seaside Heights
- Surf City
- Tuckerton

PASSAIC COUNTY - 11

- Clifton
- Haledon
- Hawthorne
- North Haledon
- Passaic
- Paterson
- Totowa
- Wayne
- West Milford
- West Paterson
- Wanaque

SALEM COUNTY - 1

- Woodstown

SOMERSET COUNTY - 7

- Bernards
- Bridgewater
- Franklin
- Hillsborough
- Manville
- Peapack-Gladstone
- Somerville

SUSSEX COUNTY - 4

- Hardyston
- Hopatcong
- Newton
- Sparta

UNION COUNTY - 13

- Berkeley Heights
- Clark
- Cranford
- Elizabeth
- Hillside
- Linden
- Mountainside
- Roselle
- Scotch Plains

UNION COUNTY (Cont'd.)

- Springfield
- Summit
- Union
- Westfield

WARREN COUNTY - 1

- Belvidere

STATE AGENCIES - 3

- Alcoholic Beverage Control Commission
- Delaware Memorial Bridge Authority
- Division of Conservation and Economic Development

COUNTY AGENCIES - 10

- Atlantic County Sheriff's Office
- Essex County Park Police
- Middlesex County Park Police
- Middlesex County Sheriff's Office
- Morris County Park Police
- Morris County Prosecutor's Office
- Ocean County Sheriff's Department
- Somerset County Park Police
- Somerset County Sheriff's Office
- Union County Park Police

BI-STATE AGENCIES - 2

- Delaware Memorial Bridge Authority
- Palisades Inter-State Park Police

APPENDIX "B"

STANDARD CURRICULUM

BASIC RECRUIT TRAINING COURSE

Subject	Required Hours
Accident Investigation	7:00
Arrest, Search and Seizure	20:00
Civil Defense	2:00
Civil Government	2:00
Complaints	2:00
Criminal Law	20:00
Defensive Tactics	10:00
Emergency Treatment of Sick and Injured	11:00
Emotionally Disturbed People	3:00
Ethics	1:00
Evidence	5:00
Examinations	8:00
Federal Bureau of Investigation	1:00
Firearms	28:00
Gambling	2:00
Headquarters Routine	3:00
Immigration and Naturalization Service	3:00
Interrogation Procedures	5:00
Investigation Procedures	6:00
Judicial System	6:00
Juvenile Control	4:00
Motor Vehicle Laws and Traffic Control	13:00
Narcotics	2:00
Patrol Practices	6:00
Police-Community Relations	7:00
Police Organization	1:00
Police Officer's Duties	1:00
Report Writing	5:00
Safe Driving Practices	2:00
Special Problems	4:00
	190:00

APPENDIX "C"

COUNTY TRAINING COORDINATORS

County	Coordinator	Deputy Coordinator
Atlantic	Lewis Johnson	William Taggart
Bergen	Charles LoPresti	Louis Risacher, Jr.
Burlington	Peter J. Yuengling	Thomas Adams
Camden	J. K. Crane	Howard Eibye
Cape May	Howard K. Brown	George Seaman
Cumberland	J. Fred Semple	Carl Ford
Essex	William Peto	Kenneth Ebner
Gloucester	Louis Silvestro	F. Dean Kinmel
Hudson	Fred Kropke	Arthur Temple
Hunterdon		Barton A. Evans
Mercer	Philip F. Booz	James B. Campbell
Middlesex	Matthew Zaleski	William Riha
Monmouth	John M. Gawler	
Morris	Charles McCoy	Martin Jennings
Ocean	Arthur F. Brown	Calvin Wodey
Passaic	Henry Van Dyke	John Campbell
Salem	Frederick West	Walter Sayers
Somerset	Dix R. M. Fetzer	Fred Eckhoff
Sussex	George Geffken	
Union	Michael Roy	James Moran
Warren	John Budd	Richard A. Hart

APPENDIX "C"

SCHOOL DIRECTORS

School	Director
Atlantic County	Captain Frank Zehringer
Bergen County	Chief Charles LoPresti
Camden County	Sergeant Joseph McCann
Essex County	Captain Anthony Werrell
	Sergeant Nicholas Christian
	Sergeant Alinger
Hudson County	Inspector John Brewster
Mercer County	Captain Joseph Schnorbus
Middlesex County	Detective George Soriano
Monmouth County	Warden Earl Smith *
Newark	Captain Edward Krah
Ocean County	Lieutenant David McGarvey
Passaic County	Captain James Hannan
Sea Girt	Lieutenant Martin Potash
Union County	Chief Carl Ehnis

*deceased

POLICE TRAINING COMMISSION
DEPARTMENT OF LAW AND PUBLIC SAFETY
STATE OF NEW JERSEY

ED0 39409

SIXTH

ANNUAL

ACTIVITIES

REPORT

1967 - 1968

POLICE TRAINING----
THE KEY TO
PROFESSIONALIZATION

AC00666 3

COMMISSIONERS

HONORABLE ARTHUR J. SILLS (CHAIRMAN)
Attorney General Of The State Of New Jersey

MR. RALPH W. BACHMAN (VICE-CHAIRMAN)
Special Agent In Charge - Newark Office
Federal Bureau Of Investigation

PROFESSOR WILLIAM NEAL BROWN
Citizen Member

CHIEF EUGENE F. CLEMENS, JR.
Representative
New Jersey State Association Of Chiefs Of Police

COLONEL DAVID B. KELLY
Superintendent Of The New Jersey State Police

MR. JOHN J. HEFFERNAN
President
New Jersey State Patrolmen's Benevolent Association

MAYOR ALFRED R. PIERCE
Representative
New Jersey State League Of Municipalities

DR. CARL L. MARBURGER
Commissioner
New Jersey State Department Of Education

MR. FRANCIS X. WHELAN
Citizen Member

LEO A. CULLOO
Executive Secretary

LEONARD H. HARRISON
Training Coordinator

JAMES P. DUNN
Coordinator Of Field Services

WILLIAM E. CUSACK
Field Representative

FOREWORD

The State of New Jersey Police Training Commission assumed its operational identity in the Fall of 1962. At that time, the State Legislature was among the first of such bodies in the nation to recognize the need for systematized state-wide training of law enforcement personnel.

Since then, stimulated on a national basis by the report of the President's Commission on Crime and by the demand of Governor Richard B. Hughes for a moral recommitment, the climate has improved for progressive police training.

The Police Training Commission, during its few years of operational service, has matured into an agency of unusual functional competence and definable character. Comfirmation of this opinion lies in its service a model for like agencies constructed in other states.

The record of its growth and achievements are exhibited within the following pages. The Commission itself believes that its capability for expanded responsibilities in the area of police education and training will be fully utilized in the future by the demands from the legislators and public for better police services.

COMMISSION POWERS, RESPONSIBILITIES AND DUTIES

To prescribe standards for the approval and continuation of approval of schools at which police training courses authorized by the Police Training Act are conducted.

To approve and issue certificates of approval to such schools; to inspect schools from time to time; and to revoke approval from said schools.

To prescribe the curriculum, the minimum course of study, attendance requirements, equipment and facilities, and standards of operation for such schools.

To prescribe minimum qualifications for instructors at such schools and to certify, as qualified, instructors for approved police training schools and to issue appropriate certificates to such instructors.

To certify police officers who have satisfactorily completed training programs and to issue appropriate certificates to such police officers.

To make a continuous study of police training methods and to consult and accept the cooperation of any recognized Federal and State law enforcement agency or educational institution.

To consult and cooperate with universities, colleges and institutes in the State for the development of specialized courses of study for police officers in police science and police administration.

To consult and cooperate with other departments and agencies of the State concerned with police training.

To make such rules and regulations as may be necessary or appropriate to accomplish the purposes and objectives of the Police Training Act.

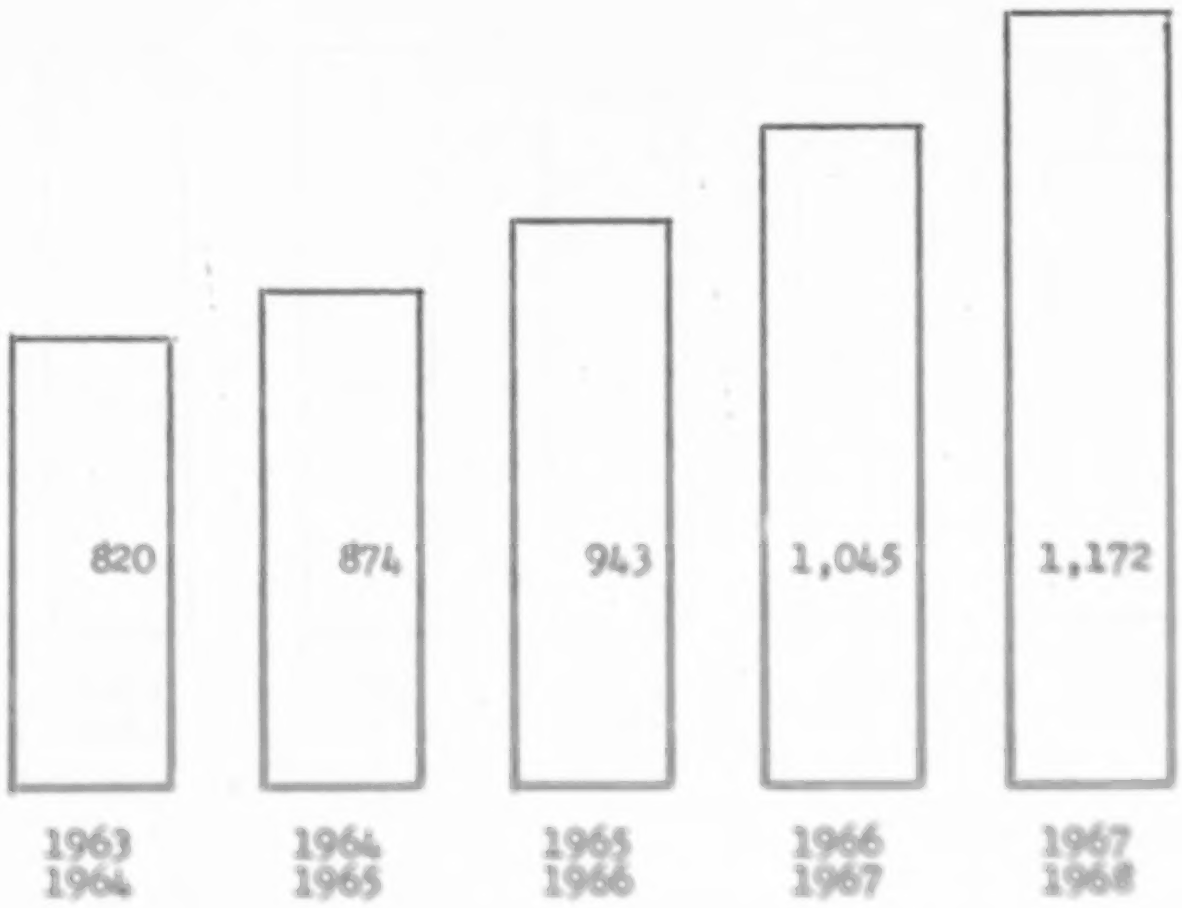
LAW ENFORCEMENT OFFICERS TRAINED

During the year 1,172 enforcement officers from 300 state, county and municipal agencies (Table 1) attended basic training courses at the 14 Commission approved schools. This enrollment represented an increase of 11% over last year when 1,045 officers were in attendance. All but 21 officers completed the program and were awarded qualifying certificates. With the exception of two officers who repeated the Basic Course within the allocated year of probationary service, these men have resigned from police service.

Increased participation in the program is attributed to several factors, namely: the continued expansion of police services, the establishment of new police agencies in areas formerly serviced by part-time special officers, and the accelerated rate of retirements. During the six years the Commission has been in existence 5,718 law enforcement officers have attended basic training courses.

TABLE 1

TRAINEES ENROLLED IN PROGRAM



(1) See Appendix "A"

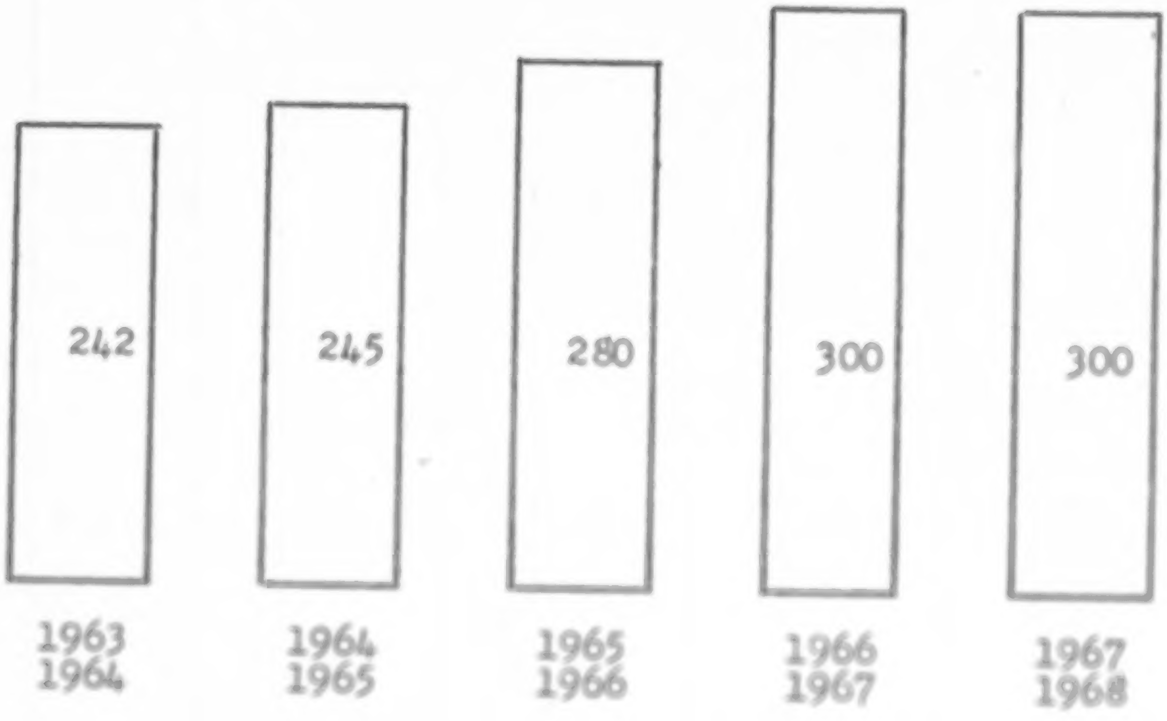
MINIMUM REQUIRED HOURS OF INSTRUCTION

Although the Commission requires each approved training school to present a standard course of study totaling 190 hours of instruction in selected subjects, (Table 2) all the schools exceeded the minimum requirement. The supplemental programming was accomplished by the allocation of additional time for required subjects and the scheduling of elective subjects.

The 29 scheduled training courses held throughout the state presented a median course of 300 hours of instruction.

TABLE 2

MEDIAN TRAINING COURSE HOURS PRESENTED

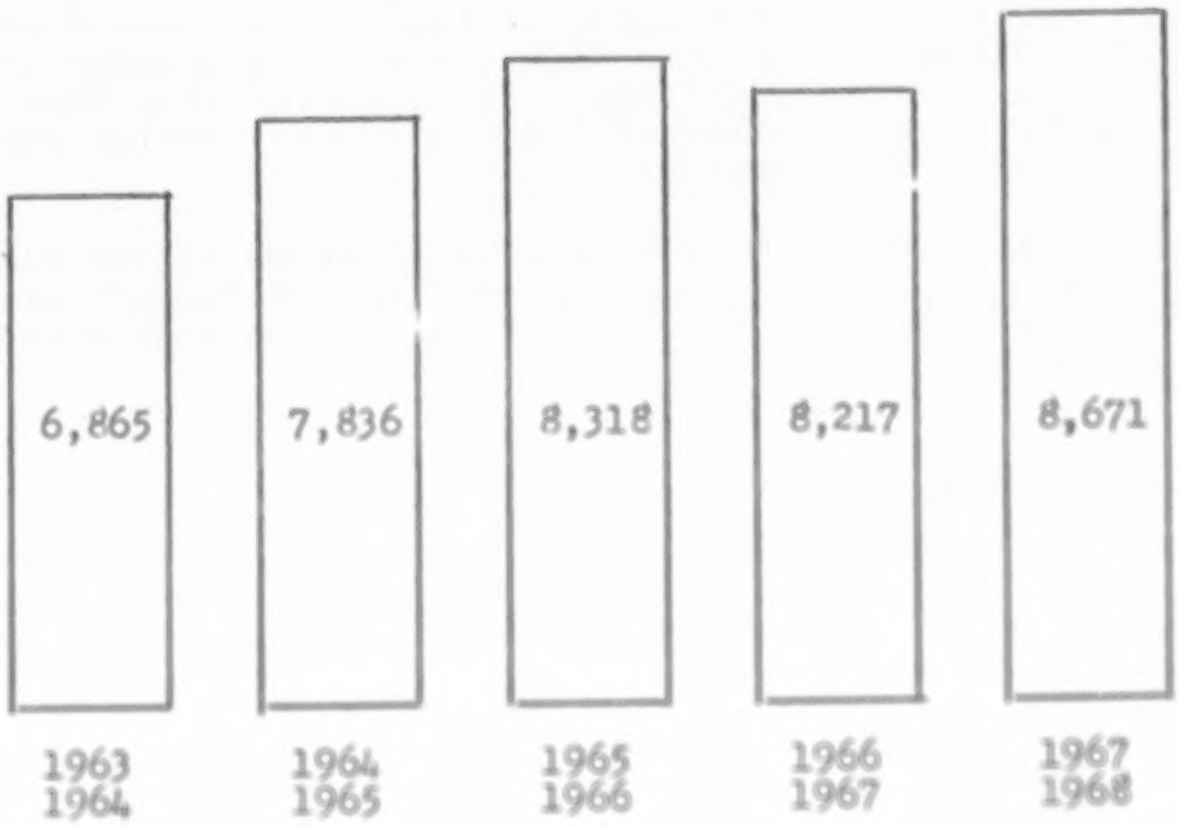


(2) See Appendix "B"

The total number of scheduled hours of instruction presented in the twenty-nine courses was 8,671 (Table 3). This figure reflects a 454-hour increase over last year's total and is attributed to the fact that there was one additional school session held and a number of the schools increased their curriculum hours.

TABLE 3

TOTAL HOURS OF INSTRUCTION



During the six years the Commission has been in existence, 47,307 hours of programmed instruction were given by several hundred volunteer police instructors at no cost to the trainees or their agencies.

SUPPORTING ACTIVITIES

COLLEGE DEGREE PROGRAMS

During the year the Police Science programs leading to Associate in Arts degrees at Rutgers University, Rider College and Ocean County Community College met with success. The enrollment and performance by police officers in these institutions has demonstrated that there is an unanticipated degree of response for professional education in the area of law enforcement. There were over two hundred police officers enrolled in the three colleges last year.

In September 1968, five more colleges will offer similar programs. These institutions are: Bergen County Community College, Camden County Community College, Cumberland County Community College, Gloucester County Community College and Morris County Community College. It is anticipated that approximately seven hundred officers will be enrolled during the forthcoming Fall semester.

The inauguration of these degree programs at the eight colleges is the result of the cooperation and support of the Chiefs of Police of the State in adjusting work schedules for their men.

COLLEGE SCHOLARSHIPS

For the third year the Sears Roebuck Foundation has renewed its support for the sixteen scholarship recipients. This group of law enforcement scholars have once again recorded an admirable average.

The Commission is pleased to report that during the Spring session the New Jersey Legislature passed Senate Bill 710 which provides the sum of $50,000 for additional police scholarships. This bill is now awaiting the Governor's signature.

POLICE LIBRARIES

The police libraries established in each of the twenty-one counties for the use of law enforcement personnel are continuing their expansion with the addition of textbooks and periodicals. The librarians of the counties indicate that there has been an increasing demand for police publications from law enforcement officers. In view of this, they have been most cooperative in the purchase of additional materials recommended by the Commission.

MOBILE POLICE TRAINING FACILITIES

The two mobile classrooms, which were subsidized by the Federal government for the purposes of conducting courses in Supervision for Superior officers throughout the state, have met with outstanding success. The Office of Law Enforcement Assistance, United States Department of Justice, granted an additional $70,311 in funds to continue the operation during this report year. The total Federal commitment of funds over the past two years has been $156,966.

The Commission is pleased to announce that this training effort has become a regular State operation effective July 1, 1968. The decision by Governor Hughes and the Legislature to make this service continually available reflects the quality of achievement this endeavor has enjoyed.

In addition to the regular Basic Supervisory Course that was given during the past two years, the Commission will inaugurate a new course in the Fall, 1968. This course will be an extension and enlargement of the basic course.

During the period of operation, January '67 to May '68, under the Federal grant, a total number of 1,373 law enforcement officers representing 317 police agencies received training in the mobile units. The following is a breakdown by rank of those in attendance:

Rank	Total Enrolled
Chief	78
Deputy Chief	16
Captain	110
Lieutenant	275
Sergeant	725
Patrolmen	169*
	1,373

*Twenty-one patrolmen attended a basic recruit course. The majority of the 148 other patrolmen who attended the supervisory course were on promotional lists for the rank of sergeant.

INSTRUCTIONAL METHODS COURSES

Instructional methods courses for Police Instructors

2

assigned to teach at Basic Training Facilities located in Atlantic, Bergen, Burlington and Essex Counties were given to a total of seventy-four instructors. In addition, the Commission sponsored a 15 week Pilot course for 23 instructors at Trenton State College.

EDUCATIONAL CONFERENCE

A two-day Educational Conference entitled "Higher Education for Police - The Critical Challenge was sponsored by the Commission and held at Rutgers University for 242 public officials from various agencies throughout the State.

POLICE PERSONNEL DATA FORM

The Commission prepared and disseminated a four page personnel data form to every police agency in the State for distribution to the members of their departmsnts. This information should prove extremely beneficial in determining the skills, language abilities, educational achievements, etc. of our State's law enforcement officers for the prime purpose of generating a master state plan for the development of personnel resources.

DISTRIBUTION OF AUDIO-VISUAL EQUIPMENT TO POLICE ACADEMIES

The Commission furnished 12 training facilities with an overhead projector, a projection screen and a flip sheet easel board. Instructions were given in the proper use of this equipment to the personnel of the Basic schools. The effective use of this "hardware" should enlarge the capacity of police instructors in presenting informational materials to trainees.

A COMMISSION STUDY

The Law Enforcement Training Project, one of the Commission's federally funded research operations is currently hoursed at the Commission's office in Newark. In the past year a study of published material about basic police training was undertaken and the results of this work was assessed in the report "Initial Curriculum Study" which was distributed to persons interested in law enforcement training.

Raw data was obtained regarding basic police training programs conducted at a representative sample of training agencies. From this data a "national consensus" curriculum of basic police training was calculated. Tables were constructed that show the hours spent in teaching each of the 168 different listed topics and the variations in emphasis through the sample group.

In order to draw a comparison between the nation-wide training picture and New Jersey Training, a survey of New Jersey instructors is planned. The questionnaire, based on the 168 topics of the "national consensus" curriculum, will obtain information and opinions regarding local training. From the data provided by New Jersey instructors, it is hoped that recommendations for an improved basic training program will be made.

Other future activities of the Project include a Task Analysis of the Police Service. Included will be a job analysis defining police officer duties and a police agency analysis defining the police organization's expectations of the officer's duties. Negotiations are in progress with Stevens Institute of Technology to conduct this portion of the Task Analysis. Also included will be a community analysis defining community expectations of the police service. Identifying what policemen do and what it is believed they should do will help provide a basis for designing a training program more closely related to actual field performance.

Another method of determining actual training needs will be explored through the use of a "Critical Incidents" Survey. Key police personnel will be requested to describe an incident they have observed which reflects superior police work and an incident which reflects inadequate police work. Once identified these "critical incidents" will be helpful in building the curriculum. The Project expects to work in cooperation with Educational Testing Service of Princeton, New Jersey on this survey. It is hoped that such cooperation will lead to new methods of solving police training problems.

APPENDIX "A"

MUNICIPALITIES REPRESENTED

1967-1968

ATLANTIC COUNTY - 10

Absecon
Atlantic
Brigantine
Egg Harbor City
Hammonton
Linwood
Margate
Northfield
Pleasantville
Somers Point

BERGEN COUNTY - 51

Allendale
Alpine
Bergenfield
Carlstadt
Cliffside Park
Demarest
East Rutherford
Edgewater
Emerson
Englewood
Fairlawn
Fairview
Fort Lee
Franklin Lakes
Garfield
Glen Rock
Hackensack
Hasbrouck Heights
Hillsdale
Leonia
Little Ferry
Lodi
Lyndhurst
Moonachie
New Milford
North Arlington
Norwood
Oakland

BERGEN COUNTY (Cont'd)

Oradell
Palisades Park
Paramus
Park Ridge
Ramsey
Ridgefield
Ridgefield Park
Ridgewood
River Edge
River Vale
Rochelle Park
Rutherford
Saddle Brook
Teaneck
Tenafly
Upper Saddle River
Waldwick
Wallington
Washington Twsp.
Westwood
Woodcliff Lake
Wood-Ridge
Wyckoff

BURLINGTON COUNTY - 12

Burlington City
Burlington Twp.
Cinnaminson
Edgewater Pk
Evesham Twp.
Medford Twp
Moorestown
Mt. Holly
Palmyra
Pemberton Twsp.
Riverton
Willingboro

CAMDEN COUNTY - 14

Audubon
Camden
Cherry Hill
Gloucester City
Gloucester Twp.
Haddon Twp.
Haddonfield
Lawnside
Lindenwold
Magnolia
Pennsauken
Pine Hill
Runnemede
Somerdale

CAPE MAY COUNTY - 7

Avalon
Cape May
No. Wildwood
Ocean
Stone Harbor
Wildwood
Wildwood Crest

CUMBERLAND COUNTY - 3

Bridgeton
Millville
Vineland

ESSEX COUNTY - 19

Belleville
Bloomfield
Caldwell
East Orange
Fairfield
Glen Ridge
Irvington
Livingston
Maplewood
Millburn
Montclair
Newark
No. Caldwell
Nutley
Orange
Roseland
South Orange
Verona
West Orange

GLOUCESTER COUNTY - 9

Deptford
Glassboro
Monroe
Paulsboro
Pitman
Swedesboro
W. Deptford
Westville
Woodbury

HUDSON COUNTY - 10

Bayonne
East Newark
Guttenberg
Hoboken
Jersey City
Kearny
North Bergen
Secaucus
Weehawken
W. New York

HUNTERDON COUNTY - 2

Clinton Twp.
Flemington

MERCER COUNTY - 8

Ewing
Hamilton
Hightstown
Lawrence Twsp.
Princeton Boro
Princeton Twp.
Trenton
E. Windsor

MIDDLESEX COUNTY - 16

Cranbury
E. Brunswick
Edison
Jamesbury
Madison Twp.
Middlesex
Monroe Twp.
New Brunswick
No. Brunswick
Perth Amboy

MIDDLESEX COUNTY (Cont'd)

Sayreville
South Amboy
So. Brunswick
South River
Spotswood
Woodbridge

MONMOUTH COUNTY - 29

Allenhurst
Asbury Park
Atlantic Highlands
Avon
Bradley Beach
Eatontown
Freehold
Hazlett
Highlands
Keansburg
Keyport
Little Silver
Long Branch
Matawan
Matawan Twp
Middletown
Neptune
Neptune Twp.
Ocean Twp
Raritan
Rumson
Sea Bright
Sea Girt
South Belmar
Spring Lake
Spring Lake Heights
Union Beach
Wall Twp.
W. Long Branch

MORRIS COUNTY - 27

Boonton
Chatham Twp.
Denville
Dover
East Hanover
Florham Park
Hanover Twp.
Harding Twp.
Jefferson Twp.
Madison Boro
Mine Hill
Montville Twp.

MORRIS COUNTY (Cont'd)

Morris Twp.
Morris Plains
Morristown
Mountain Lakes
Mt. Arlington
Mt. Olive
Parsippany-Troy Hills
Passaic Twp.
Pequannock
Randolph Twp
Riverdale
Rockaway Twp.
Roxbury Twp.
Washington
Wharton

OCEAN COUNTY - 13

Beach Haven
Dover Twp.
Harvey Cedars
Lacey Twp.
Lakehurst
Lavallette
Long Beach Twp.
Pine Beach
Point Pleasant
Pt. Pleasant Beach
Seaside Park
Stafford Twp.
Surf City

PASSAIC COUNTY - 9

Clifton
Hawthorne
North Haledon
Passaic
Paterson
Pompton Lakes
Ringwood
Wayne
West Paterson

SALEM COUNTY - 3

Pennsgrove
Pennsville
Salem

SOMERSET COUNTY - 7

Bernards Twp.
Bridgewater
Manville
No. Plainfield
Raritan
Somerville
Watchung

SUSSEX COUNTY - 4

Franklin
Hopatcong
Ogdensburg
Sparta Twp.

UNION COUNTY - 20

Berkeley Heights
Clark
Cranford
Elizabeth

UNION COUNTY (Cont'd

Fanwood
Garwood
Hillside
Linden
Mountainside
New Providence
Plainfield
Rahway
Roselle
Roselle Park
Scotch Plains
Springfield
Summit
Union Co.
Union Twp.
Westfield

WARREN COUNTY - 3

Belvidere
Phillipsburg
Washington

STATE AGENCIES - 3

Alcoholic Beverage Control Commission
Division of Conservation and Economic Development
Greystone Park

BI-STATE AGENCIES - 3

Burlington-Bristol Bridge Police
Delaware Memorial Bridge Aughority Police
Palisades Inter-State Park Police

COUNTY SHERIFFS DEPARTMENTS - 7

Atlantic County Sheriff's Department
Bergen County Sheriff's Department
Essex County Sheriff's Department
Middlesex County Sheriff's Department
Morris County Sheriff's Department
Ocean County Sheriff's Department
Somerset County Sheriff's Department

COUNTY PARK POLICE DEPARTMENTS - 7

- Camden County Park Police
- Essex County Park Police
- Monmouth County Park Police
- Morris County Park Police
- Ocean County Park Police
- Passaic County Park Police
- Union County Park Police

COUNTY PROSECUTORS DEPARTMENTS - 3

- Hunterdon County Prosecutor's Office
- Somerset County Prosecutor's Office
- Union County Prosecutor's Office

SECURITY AGENCIES - 2

- National Aviation Flight Experimental Center, Federal Aviation Administration
- Rutgers Campus Patrol

APPENDIX "B"

STANDARD CURRICULUM

BASIC RECRUIT TRAINING COURSE

Subject	Required Hours
Accident Investigation	7:00
Arrest, Search and Seizure	20:00
Civil Defense	2:00
Civil Government	2:00
Complaints	2:00
Criminal Law	20:00
Defensive Tactics	10:00
Emergency Treatment of Sick and Injured	11:00
Emotionally Disturbed People	3:00
Ethics	1:00
Evidence	5:00
Examinations	8:00
Federal Bureau of Investigation	1:00
Firearms	28:00
Gambling	2:00
Headquarters Routine	3:00
Immigration and Naturalization Service	3:00
Interrogation Procedures	5:00
Investigation Procedures	6:00
Judicial System	6:00
Juvenile Control	4:00
Motor Vehicle Laws and Traffic Control	13:00
Narcotics	2:00
Patrol Practices	6:00
Police-Community Relations	7:00
Police Organization	1:00
Police Officer's Duries	1:00
Report Writing	5:00
Safe Driving Practices	2:00
Special Problems	4:00
	190:00

APPENDIX "C"

1968 PRESIDENTS 1968

COUNTY CHIEFS OF POLICE ASSOCIATIONS

CHIEF	COUNTY	MUNICIPALITY	ZIP	PHONE
R. Frank Stoeckel	Bergen	Hillsdale	07642	664-1303
Henry J. VanDyke	Passaic	Wayne Township	07470	694-0600
John J. Boland	Hudson	Weehawken	07087	863-7800
George E. Fox	Essex	Cedar Grove	07009	239-4100
Harold L. Booser	Morris	Randolph Township	07801	895-3502
Carl H. Ehnis	Union	New Providence	07974	277-4040
Russell Pfeiffer	Somerset	Franklin Township	08873	844-6900
Peter Giacomozzi	Middlesex	Jamesburg	08831	521-0011
Harry Harvey	Monmouth	Ocean Township	07758	531-1800
John A. Lanahan	Mercer	Trenton	08618	394-8181
Edward Schafle	Burlington	Florence Township	08518	499-3131
Calvin Woolley	Ocean	County Pros. Off. Toms River	08753	244-2121

SOUTH JERSEY POLICE CHIEFS ASSOCIATION

	Camden			
	Atlantic			
Harold S. Eibye	Gloucester	Moorestown	08057	235-0130
	Salem			
	Cumberland			
	Cape May			

APPENDIX "D"

1968 COUNTY TRAINING COORDINATORS 1968

County Chiefs of Police Associations

* * * * *

Bergen

Carmine Perrapato - Garfield
07026 473-8500

Louis J. Risacher - Fairlawn
07410 796-1400

Passaic

Frank Von Atzingen - North Haledon
07508 427-4758

John Campbell - Passaic
07055 PR7-8700

Hudson

Fred J. Kropke - Hud. County Police
07306 433-4000

Arthur Temple - Secaucus
07094 867-8000

Essex

William C. Peto - Maplewood
762-1771

Henry T. Lyon - County Academy
07052 731-1337

Morris

Charles McCoy - Boonton
334-0580

Martin Jennings - Madison
07940 377-0060

Union

James Moran - Westfield
07090 232-1000

Michael Roy - Elizabeth
289-4400

Sommerset

Louis Nickolopoulos - County Park
08876 526-1000

Dix R. Fetzer - Bridgewater
08876 722-4111

Middlesex

Matthew G. Zaleski - South River
254-0137

William E. Riha - Milltown
08850 828-1100

Monmouth

John M. Gawler - Prosecutor's Off.
462-1940

Francis M. Scally - Allenhurst
07711 531-2255

Mercer

Philip Booz - Hamilton Township
08919 585-3400

Louis F. Neese - Trenton
08618 394-8181

APPENDIX "D"

1968 1968

COUNTY TRAINING COORDINATORS

* * * * *

Burlington

H. E. McConnell - County Detectives
499-3131

Thomas Adams - Cinnaminson
08077 829-6666

Ocean

Arthur Brown - Sheriff's Office
08753 349-1454

Calvin Woolley - Prosecutor's Off
08753 244-2121

South Jersey Police Chief's Association

Chairman: F. Dean Kimmel -- Woodbury
08096 (609) 845-0064

J. K. Crane	Collingswood
Louis Silvestro	Gibbstown
Fred West	Woodstown
Anthony Panarello	Mt. Laurel Twsp.
Robert E. Van Meter	Harvey Cedars
Leroy Baker	No. Wildwood
Anthony Fulgineti	Wildwood
Lewis Hawkins	Pleasantville
Wm. Taggart	Absecon
Lewis Johnson	Ventnor
Charles Panepurn	Millville

P. T. C. COUNTY CORRESPONDENTS

Sussex	P. George Geffken	Sparta Township 07871
Sussex	Joseph Mussolini	Newton 07860
Warren	John W. Budd	Phillipsburg 08865
Hunterdon	Barton A. Evans	Flemington 08822

*** ***

APPENDIX "E"

SCHOOL DIRECTORS

School	
Atlantic County	Inspector Frank Zehringer
Bergen County	Mr. Jules Balestri
Burlington County	Mr. Edmund McGuire
Camden County	Sergeant Thomas Kelly
Essex County	Captain Henry Lyon
Hudson County	Deputy Chief John Brewster
Mercer County	Captain Joseph Schnorbus
Middlesex County	Detective George Soriano
Monmouth County	Chief John M. Gawler
Newark	Captain Edward Krah
Ocean County	Lieutenant David McGarvey
Passaic County	Deputy Chief James Hannan
Sea Girt	Lieutenant Martin Potash
Union County	Chief Carl Ehnis

ACKNOWLEDGMENTS

Again we extend our sincere appreciation to the numerous individuals and agencies who have participated in the program. Without their continued support and cooperation the Commission could not have achieved the meaningful accomplishments recorded this year.

We are especially appreciative of the services rendered by the Federal Bureau of Investigation, U. S. Immigration and Naturalization Service, New Jersey State Police, New Jersey Division of Motor Vehicles, New Jersey Department of Education, New Jersey Division on Civil Rights, New Jersey Optometric Association, New Jersey State Bar Association, New Jersey League of Municipalities, County Prosecutors, International Association of Chiefs of Police and the National Automobile Theft Bureau, for furnishing qualified instructional personnel and informative literature.

We wish to express our appreciation for the valuable suggestions and advice received from staff members of the New Jersey Department of Education, the State Library, the New Jersey Chiefs of Police Association, and other line organizations and the Newark and New York Police Academies.

Without the enthusiastic support of the County Coordinators and the effective efforts of the School Directors, (3) the quality of all the Commission's training activities would be limited. But in the final analysis, the success of all our ambitious endeavors balances upon the professional skills and personal competence exhibited by our corps of instructors. We wish to acknowledge their significant importance in the over-all scheme of our training design.

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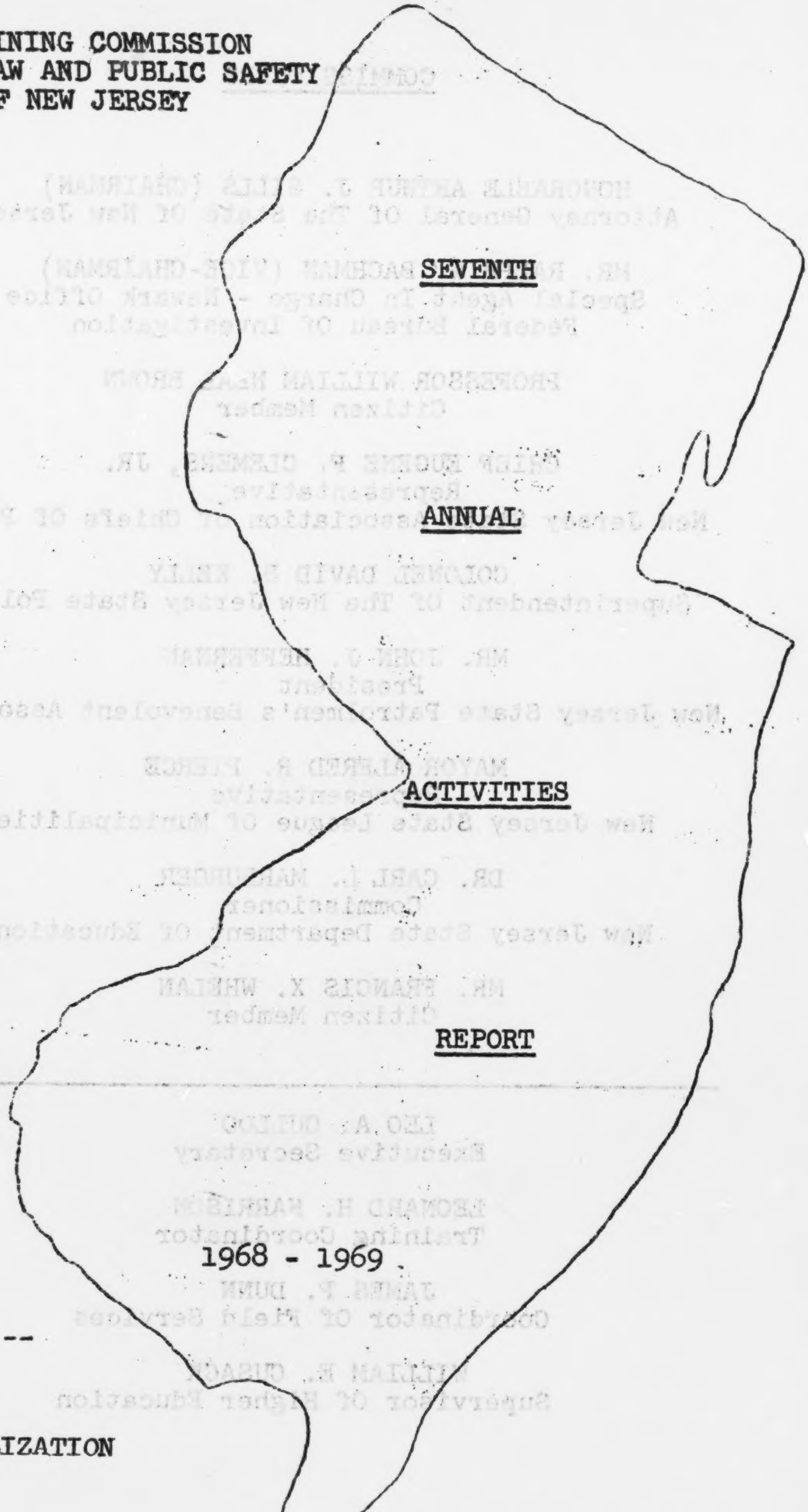
(3) See Appendix "E"

ED0 39409

POLICE TRAINING COMMISSION
DEPARTMENT OF LAW AND PUBLIC SAFETY
STATE OF NEW JERSEY



SEVENTH

ANNUAL

ACTIVITIES

REPORT

1968 - 1969

POLICE TRAINING --
THE KEY TO
PROFESSIONALIZATION

AC006663

COMMISSIONERS

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Attorney General Of The State Of New Jersey

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The Police Training Commission, during its few years of operational service, has matured into an agency of unusual functional competence and definable character. This opinion is confirmed by the fact that it has served as a model for like agencies constructed in other states.

The record of the Commission's growth and achievements is exhibited within the following pages. It has demonstrated its capability in the area of police education and training. The Commission is ready to accept expanded responsibility for better police services as it may be expressed by civic officials and the concerned public.

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To consult and cooperate with other departments and agencies of the State concerned with police training.

To make such rules and regulations as may be necessary or appropriate to accomplish the purposes and objectives of the Police Training Act.

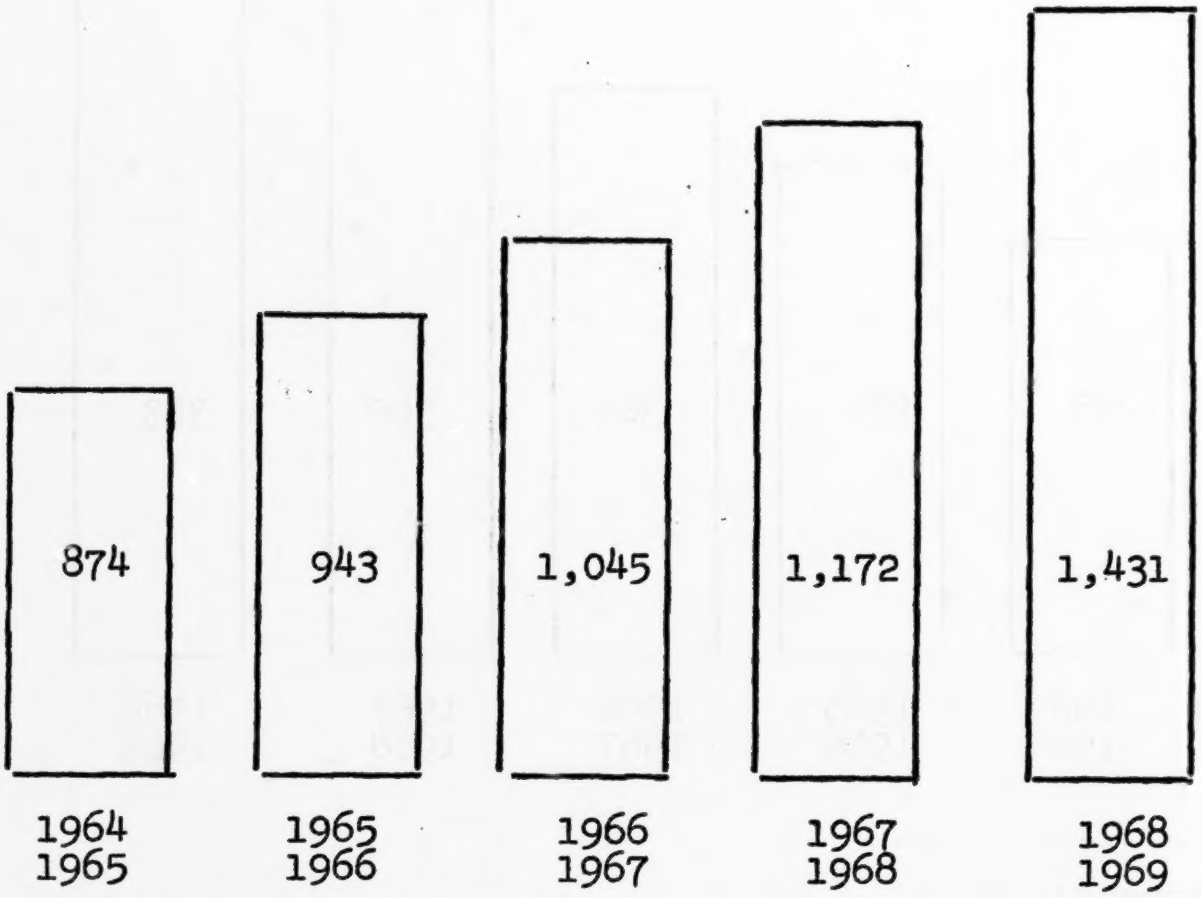
LAW ENFORCEMENT BASIC TRAINING

Again this year a sizeable increase in the number of law enforcement officers attending a basic training course was witnessed. The enrollment of 1,431 recruit students at the 14 Police Training Commission certified academies represented an increase of more than 22% over the preceding year when 1,172 officers attended the basic program. This year's recruits were members of 329 different local, county, state and private law enforcement agencies.[1] Qualifying certification was given to all but 26 officers who failed to successfully complete the requirements of the basic training program.

The continued increase in enrollment is attributed to a number of factors, namely: expansion of police services, replacements for officers retiring from police duty, and establishment of new police agencies in areas formerly serviced by part-time special officers. During the seven years the Commission has been in operation, 7,149 law enforcement officers have received basic training.

TABLE I

BASIC TRAINEE ENROLLMENT



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[1] See Appendix A.

MINIMUM REQUIRED HOURS OF BASIC INSTRUCTION

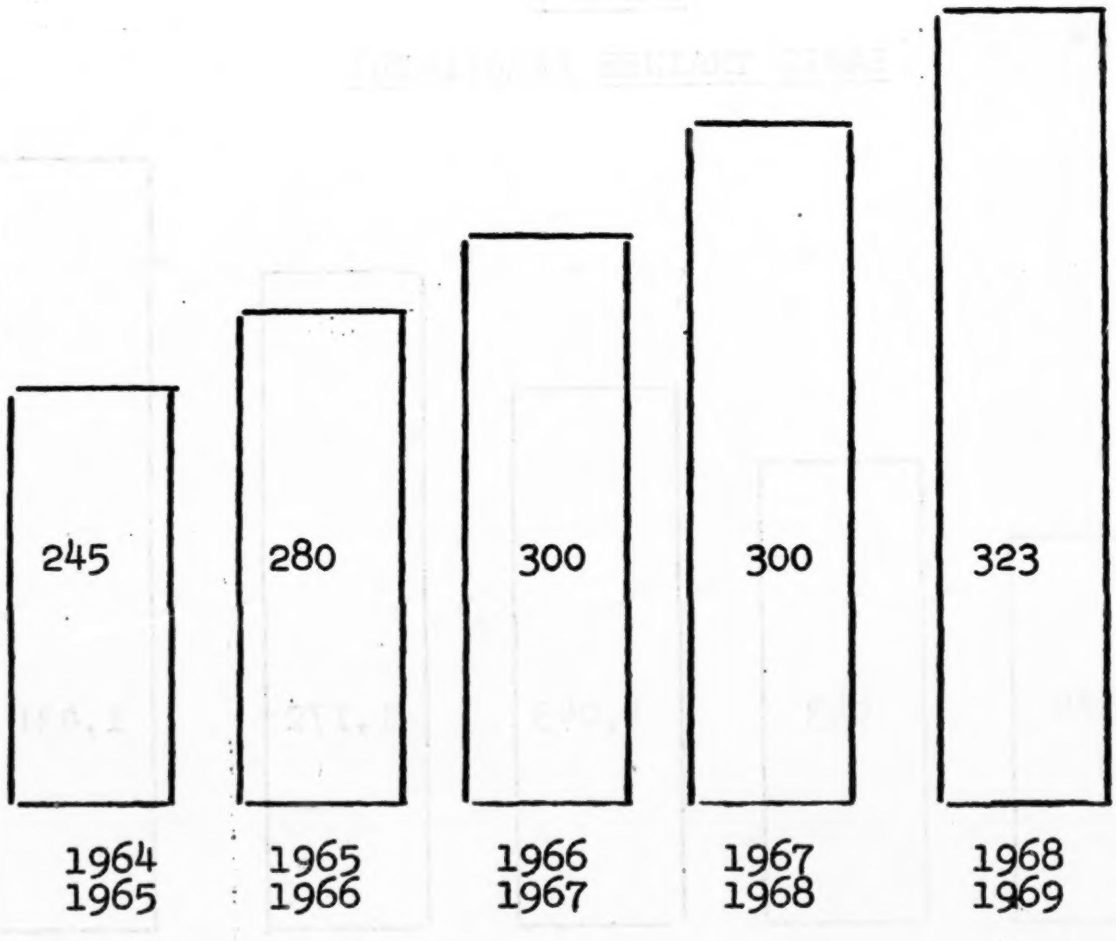
Effective July 1, 1968, the Commission increased the required number of hours in the standard course of study at the fourteen academies to 240 hours of instruction.[2] All of the basic academies exceeded this new minimum requirement by an increased allocation of time for required subjects and by an enlarged scheduling of elective subjects.

Due to the expanded number of enrollments, there was also an increase in the number of basic training courses held throughout the State. Collectively the academies presented 33 approved basic training courses with a median course of 323 hours of instruction.

TABLE II

MEDIAN BASIC TRAINING

COURSE HOURS PRESENTED



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[2] See Appendix B.

POLICE SCHOLARSHIP PROGRAM

As a result of a spirited state-wide competitive examination which was held in October 1968, two hundred and fifty college scholarship awards in the aggregate of $50,000 were granted by the Police Training Commission to law enforcement officers throughout the State. The recipients of these awards represented 118 different local and county police agencies and for the most part were beginning their college education as a result of their scholarship award. These men are currently enrolled in 23 colleges in New Jersey, New York and Pennsylvania on a part-time basis and are taking an average of twelve semester hours per year. The following list indicates the college and number of scholarship recipients who are in attendance.

Name of College	Number of Scholarship Winners
Atlantic County College	6
Bergen County College	10
Camden County College	9
Cumberland County College	3
Fairleigh Dickinson University	1
Glassboro State College	1
Gloucester County College	2
Jersey City State College	1
John Jay College of Criminal Justice	15
Middlesex County College	1
Montclair State College	1
Morris County College	17
Newark State College	7
Ocean County College	12
Pace College	1
University of Pennsylvania	1
Rider College	13
Rockland Community College	2
Rutgers University	88
Saint Peter's College	1
Seton Hall University	3
Union College	16
Westchester Community College	9*

*Not all scholarship winners were able to enroll for the spring semester. These officers will begin their studies during the fall semester 1969.

HIGHER EDUCATIONAL PROGRAM

During the year the Commission's staff provided considerable assistance to New Jersey's colleges and universities in the development of their police science programs. Working together under the

Council of Educational Institutions for Law Enforcement (C.E.I.L.E.), the combined colleges and the Police Training Commission developed a State Master Plan for Law Enforcement for Higher Education. The purpose of this plan is to meet the need for broad higher education for the law enforcement officers in the State and to provide guidelines for architects of future programs in law enforcement education.

The Police Training Commission, as the principal organization for police training, has cooperated with the institutions of higher education by conducting a state-wide survey of police officers that has provided a wealth of material upon which the law enforcement programs are currently being developed. Special attention has been directed at developing compatability in the curricula in an effort to aid in transfer of credit as well as to provide articulation between the two-year associate degree programs and the four-year baccalaureate programs. Attention has also been directed at the planning and operation of specialized institutes and seminars that can be given jointly through the cooperation of different colleges and the Police Training Commission. In addition, work-study, internship and other programs are under investigation to encourage enrollment by pre-service students in order to meet the recruitment needs of law enforcement departments.

Enrollment of police officers at the eleven colleges that offered police administration programs during the year totaled 908. The following list presents police officer enrollment for each of the eleven colleges.

Name of College	Police Enrollment Fall 1968	Police Enrollment Spring 1969
Atlantic Community College	105	135
Bergen Community College	54	54
Camden Community College	0	55
Cumberland Community College	60	65
Gloucester Community College	7	15
County College of Morris	65	105
Ocean County College	126	151
Union College	58	58
Rider College	62	62
Newark State College	2	18
Rutgers University	163	190

MOBILE TRAINING FACILITIES

The two mobile classrooms were made a regular Commission operation on July 1, 1968. During the year, programs were offered throughout the State in the subject areas of Supervision, Administration, Laws of Arrest, Criminal Law, and Instructional Methods.

The mobile training facilities were generated from the theoretical concept that effective police education can be provided for only in an environment conducive to adult learning, with a system of teaching by professional instructors who could exhibit the relevancy of a functional curriculum and could present their offerings with authority, scholarship and innovative teaching skills.

The mobile learning facilities are easily transported to any location in the State and are equipped with a wide range of audio-visual teaching aids and devices as well as mechanisms for the Edex Teaching System. The Edex is a semi-automatic teaching system utilizing learning materials developed by the professional teachers who staff the mobiles.

The training goal for the educational programs offered in the mobiles is "...to offer behavior modifying instructions within a physical space specifically designed for adult participants, through the service of skilled police instructors with demonstrated subject expertise and professional police experience by means of an exactly defined curriculum with the course content geared to detailed instructional objectives."

During the period of operation July 1, 1968 to June 30, 1969, a total number of 584 law enforcement officers received in-service training in 35 courses. The following is a breakdown by rank of those in attendance:

Rank	Total Enrolled
Chief	26
Deputy Chief	8
Captain	45
Lieutenant	103
Sergeant	275
Patrolman	105
*Other	22

*Includes sheriff, director, investigator, deputy attorney general.

SUPERVISORY TRAINING PROGRAMS

The Police Training Commission offers two Supervisory Training programs that are presented in the mobile training facilities. There is a basic program titled Phase I and an advanced course titled Phase II. The basic program covers the elements of police leadership and supervision and the advanced course encompasses learning in supervision and administrative controls. Attendance in Phase I is requisite for participation in Phase II.

The curriculum for the 24 hours of instruction for the Phase I program includes the following listed subjects:

Functions of Police Training
The Supervisor as a Trainer
Techniques of Reprimanding
Inspection Practices
Communications
Orders and Order Giving
Authority of the Supervisor
Community Relations
Understanding Human Behavior
Discipline
Decision Making
Ethics
Administrative Reporting
Progressive Leadership
Group Dynamics

These practical and job-related training programs are taught by highly skilled professional teachers who have exhibited successful police experience.

The end purpose of the supervisory training programs is to offer police administrators and supervisors advanced knowledge and techniques as to how to improve the morale, discipline and efficiency within their departments.

The advanced course is designed as a workshop operation incorporating analysis of field problems brought to the program by the participants.

LEXICS

During the year a new in-service program for police officers was designed and offered to the law enforcement practitioner. This course using the mnemonic LEXICS--Law Enforcement Exercise in Community Service--has been designed as a practical in-service program for the working police officer. Theoretical information in matters of "Law" are expanded upon only insofar as it affects the officer in his duty situations and the quality of his performance.

New methods of training and teaching are used in LEXICS. The participants engage in problem solving through a combination of role-playing, panel and group discussions and lectures. The first objective of the program is to develop contemporary ideas and methods for dealing with police problems that are the result of a police response to a citizen's home, a street-side situation, the requisite behavior and activities at the station house and the problems faced in the courts.

The quality of the police officer's decision making and procedure is examined at the seminar presentations to ensure that the officer is operating within the guidelines set by the law, recent court decisions and the framework of his departmental policies, rules, and procedures.

INSTRUCTIONAL METHODS COURSE

This year witnessed the development of a new instructional methods course for police instructors assigned to teach police subjects.

The objective of the program is to provide a curriculum of learning opportunity for all certificated and selected prospective instructors to expand upon their skills and competence in the classroom situation.

The program is rooted to the principles of How Adults Learn advanced by Dr. J. R. Kidd and the effective teaching methods and procedures systematized in How to Teach Police Subjects by L. H. Harrison. Special emphasis is placed on innovative usage of the entire range of audio-visual teaching aids.

All students present sample lessons that are carefully evaluated as to the quality of indicated lesson planning, the art and skills demonstrated in the presentation and the impact of the teacher's personality. Individual tutoring is offered to the participants by the professional teaching staff where such assistance is needed or desirable.

Materials are distributed which would be of specific interest to those police officers assigned as departmental training officers.

THE FREDERICK A. DOUGLASS TRAINING AND EDUCATION PROGRAM

On June of 1968, the Department of Community Affairs granted $37,740 directly to the New Jersey Police Training Commission to organize a recruitment and training program for candidates from the Black and Puerto Rican communities in Newark who were interested in becoming policemen.

The Frederick A. Douglass Training and Education Program has been developed and operated to serve as a pathway for Black and Puerto Rican men who wish to enter the law enforcement service.

It is fittingly named for Frederick A. Douglass who was born a slave in 1817 and rose to high national honor through his determination and self-education.

The education components were specifically and pragmatically designed to increase the capability of the participants to pass the civil service selection examination for policemen. The educational offering is two track: a twenty-week program for those without a high school diploma or equivalency and a ten-week program for those who have such credentials.

The following subject areas are stressed:

- Orientation
- Reading for Comprehension
- Oral Expression
- Written Expression
- Geography
- History
- Government
- Basic Mathematics
- Tests and Test Taking
- Physical Conditioning
- Science
- Language Usage

The success of the program attests that purposefully designed, professionally organized educational offerings can be economically presented to achieve better police-community responses and provide wider community services.

POLICE LIBRARIES

The police libraries established in each of the 21 counties for the use of law enforcement personnel are continuing their expansion with the addition of textbooks and periodicals. The librarians of the counties indicate that there has been an increasing demand for police publications from law enforcement officers. In view of this, they have been most cooperative in the purchase of additional materials recommended by the Commission.

In addition to the county libraries, police publications are now available at a number of colleges that offer Law Enforcement Programs.

THE LAW ENFORCEMENT TRAINING PROJECT

In 1967, the Commission activated the Law Enforcement Training Project, funded by the United States Office of Education, to produce more efficient instructional materials for the required basic training curriculum of New Jersey and to update that curriculum. As a result of the first phase of research, the Project objectives were reviewed and rewritten (as explained below) and a new proposal with completely revised objectives was submitted to the United States Office of Education. This proposal was approved on July 2, 1968. However, shortly thereafter, because of the cutback in Federal programs, Project financing by the United States Office of Education was terminated. The New Jersey Department of Community Affairs provided funds as of September 1, 1968 enabling the Project to complete portions of its research activities.

In its first year of operation, a study of published and unpublished material relating to basic police training was completed. The Initial Curriculum Study, issued in November 1967, presents the results of this study. Raw data indicating the curricula of a nationally representative sample of 88 training agencies was collected and analyzed. The results of this analysis appear in the Curriculum Study: Data Analysis, issued in October 1968. Both studies were distributed to interested agencies.

The completed research revealed no references to a tested and validated method for designing basic police training curricula. Identifying the need for devising such a tested method was the most important conclusion of the Project's first phase investigations. A methodology was hypothesized for designing basic police training curricula that would directly relate the training to actual real life requirements of police work. It was proposed that this methodology be tested and evaluated by doing a pilot study in a suitable community in New Jersey. The study envisioned identifying four separate analyses of police functions and tasks and relating them to the basic police training curriculum. These four analyses were:

1. Functions and tasks as expressed by the local police department objectives.

2. Functions and tasks as implied by the administrative structure of the department.

3. Functions and tasks as derived from observation of police activities.

4. Functions and tasks as expressed by the expectations of local citizens.

Because the Project was unable to secure funds to continue its research, only one aspect (#4 above) of this approach was completed. The results were reported in Survey of Community Expectations of Police Service: A Pilot Study, issued in January 1969. This study was also distributed to agencies throughout the country.

The Project terminated its activities on February 21, 1969.

APPENDIX A

MUNICIPALITIES REPRESENTED IN BASIC TRAINING PROGRAMS

1968-1969

ATLANTIC COUNTY - 10

Atlantic City
Brigantine
Egg Harbor City
Galloway Twp.
Hamilton Twp.
Linwood
Longport
Margate City
Pleasantville
Ventnor

BERGEN COUNTY - 48

Allendale
Alpine
Bergenfield
Bogota
Carlstadt
Cliffside Park
Cresskill
Demarest
Dumont
East Paterson
East Rutherford
Englewood
Englewood Cliffs
Fairlawn
Fort Lee
Franklin Lakes
Garfield
Glen Rock
Hackensack
Leonia
Little Ferry
Lodi
Lyndhurst
Maywood
Midland Park
Montvale
North Arlington
Norwood

BERGEN COUNTY (Cont'd)

Oakland
Old Tappan
Oradell
Paramus
Park Ridge
Ridgefield
Ridgewood
River Edge
River Vale
Rochelle Park
Rutherford
Saddle Brook
Teaneck
Tenafly
Upper Saddle River
Washington Twp.
Westwood
Woodcliff Lake
Wood-Ridge
Wyckoff

BURLINGTON COUNTY - 17

Berlin
Burlington City
Burlington Twp.
Delanco
Delran
Edgewater Park
Evesham Twp.
Maple Shade
Medford Lakes
Medford Twp.
Moorestown
Mt. Holly
Mt. Laurel
Palmyra
Riverside
Voorhees
Willingboro

CAMDEN COUNTY - 16

Camden
Cherry Hill
Clementon
Gloucester City
Haddon Twp.
Haddon Heights
Haddonfield
Lawnside
Lindenwold
Merchantville
Mt. Ephraim
Oaklyn
Pennsauken
Runnemede
Stratford
Woodlynne

CAPE MAY COUNTY - 8

Avalon
Ocean
Ocean City
Lower Twp.
Middle Twp.
Sea Isle
Stone Harbor
Wildwood

CUMBERLAND COUNTY - 3

Bridgeton
Millville
Vineland

ESSEX COUNTY - 20

Belleville
Bloomfield
Caldwell
Cedar Grove
East Orange
Fairfield
Glen Ridge
Irvington
Livingston
Maplewood
Millburn
Montclair
Newark

ESSEX COUNTY (Cont'd)

No. Caldwell
Nutley
Orange
South Orange
Verona
West Caldwell
West Orange

GLOUCESTER COUNTY - 9

Deptford
Glassboro
Greenwich Twp.
Monroe Twp.
Pitman
Swedesboro
Wenonah
West Deptford
Woodbury

HUDSON COUNTY - 11

Bayonne
East Newark
Guttenberg
Harrison
Hoboken
Jersey City
Kearny
North Bergen
Union City
Weehawken
West New York

HUNTERDON COUNTY - 1

Raritan

MERCER COUNTY - 9

Ewing
Hamilton
Hightstown
Lawrence Twp.
Princeton Boro
Princeton Twp.
Trenton
E. Windsor
W. Windsor

APPENDIX A (Cont'd)

MIDDLESEX COUNTY - 14

E. Brunswick
Highland Park
Jamesburg
Madison Twp.
Middlesex
Monroe Twp.
New Brunswick
No. Brunswick
Perth Amboy
Sayreville
So. Brunswick
So. Plainfield
Spotswood
Woodbridge

MONMOUTH COUNTY - 34

Allenhurst
Asbury Park
Atlantic Highlands
Avon by the Sea
Belmar
Bradley Beach
Brielle
Eatontown
Freehold
Freehold Twp.
Hazlet
Highlands
Holmdel
Keansburg
Keyport
Little Silver
Long Branch
Manasquan
Marlboro Twp.
Matawan
Middletown
Monmouth Beach
Neptune
Neptune Twp.
New Shrewsbury
Ocean Grove
Ocean Twp.
Oceanport
Red Bank
Rumson
Shrewsbury
South Belmar

MONMOUTH COUNTY (Cont'd)

Spring Lake
Spring Lake Heights
Union Beach
Wall Twp.
West Long Branch

MORRIS COUNTY - 26

Boonton
Butler
Chatham Boro
Denville
East Hanover
Florham Park
Hanover Twp.
Jefferson Twp.
Lincoln Park
Madison Boro
Mendham Twp.
Mine Hill
Montville Twp.
Morris Plains
Morristown
Mountain Lakes
Mt. Arlington
Mt. Oliver
Netcong
Parsippany-Troy Hills
Passaic Twp.
Pequannock
Randolph Twp.
Riverdale
Rockaway Twp.

OCEAN COUNTY - 20

Bayhead
Beach Haven
Berkeley Twp.
Dover Twp.
Harvey Cedars
Jackson Twp.
Lacey Twp.
Lakehurst
Lakewood
Lavallette
Little Egg Twp.
Long Beach Twp.

OCEAN COUNTY (Cont'd)

Manchester
Ocean Gate
Pine Beach
Pt. Pleasant Beach
Seaside Park
Stafford Twp.
Surf City

PASSAIC COUNTY - 13

Bloomingdale
Clifton
Haledon
Hawthorne
Little Falls
Passaic
Paterson
Pompton Lakes
Prospect Park
Totowa Boro
Wayne
West Milford
West Paterson

SALEM COUNTY - 3

Pennsgrove
Salem
Woodstown

SOMERSET COUNTY - 8

Bernards Twp.
Bound Brook
Bridgewater
Franklin Twp.
Hillsboro

SOMERSET COUNTY (Cont'd)

No. Plainfield
Somerville
Watchung

SUSSEX COUNTY - 5

Hopatcong
Newton
Ogdensburg
Sparta Twp.
Stanhope

UNION COUNTY - 17

Berkeley Heights
Clark
Cranford
Elizabeth
Garwood
Hillside
Kenilworth
Linden
Mountainside
New Providence
Plainfield
Rahway
Roselle Park
Scotch Plains
Springfield
Union Twp.
Westfield

WARREN COUNTY - 3

Hackettstown
Phillipsburg
Washington

STATE AGENCIES - 6

Division of Motor Vehicles
Alcoholic Beverage Control Commission
Division of Conservation and Economic Development
New Jersey Marine Police
Bureau of State Parks
New Jersey Department of Institutions & Agencies

BI-STATE AGENCIES - 2

Delaware Memorial Bridge Authority Police
Palisades Inter-State Park Police

COUNTY SHERIFFS DEPARTMENTS - 6

Bergen County Sheriff's Department
Burlington County Sheriff's Department
Essex County Sheriff's Department
Morris County Sheriff's Department
Ocean County Sheriff's Department
Somerset County Sheriff's Department

COUNTY PARK POLICE DEPARTMENTS - 7

Camden County Park Police
Essex County Park Police
Middlesex County Park Police
Monmouth County Park Police
Morris County Park Police
Passaic County Park Police
Union County Park Police

COUNTY POLICE DEPARTMENT

Bergen County Police

COUNTY PROSECUTORS DEPARTMENTS - 3

Hunterdon County Prosecutor's Office
Somerset County Prosecutor's Office
Union County Prosecutor's Office

SECURITY AGENCIES - 9

National Aviation Flight Experimental Center
Federal Aviation Administration
Rutgers Campus Patrol
U. S. Navy Security Police
U. S. Air Force Security
Erie Lackawanna Railroad
Stevens Institute Security
Monmouth County Security
Princeton University Security

APPENDIX B

STANDARD CURRICULUM

BASIC RECRUIT TRAINING COURSE

Subject	Required Hours
Accident Investigation	7:00
Arrest, Search and Seizure	20:00
Civil Defense	2:00
Civil Government	2:00
Complaints	2:00
Criminal Law	20:00
Defensive Tactics	10:00
Emergency Treatment of Sick and Injured	11:00
Emotionally Disturbed People	3:00
Ethics	1:00
Evidence	5:00
Examinations	8:00
Federal Bureau of Investigation	1:00
Firearms	28:00
Gambling	2:00
Headquarters Routine	3:00
Immigration and Naturalization Service	3:00
Interrogation Procedures	5:00
Investigation Procedures	6:00
Judicial System	6:00
Juvenile Control	4:00
Motor Vehicle Laws and Traffic Control	13:00
Narcotics	2:00
Patrol Practices	6:00
Police-Community Relations	14:00
Police Organization	1:00
Police Officer's Duties	1:00
Report Writing	5:00
Safe Driving Practices	2:00
Special Problems	4:00
	197:00
Elective Courses and/or Additional Time Allotments to Required Courses	43:00
	240:00

APPENDIX C

1969 **PRESIDENTS** 1969

COUNTY CHIEFS OF POLICE ASSOCIATIONS

COUNTY	CHIEF	MUNICIPALITY	ZIP	PHONE
Bergen	Carmine J. Perrapato	Garfield	07026	473-8500
Burlington	Payton Flournoy	Palmyra	08065	499-3131
Essex	George E. Fox	Cedar Grove	07009	239-4100
Hudson	Harry F. Newman	Guttenberg	07093	868-3300
Mercer	William F. Seabridge	Lawrence Twp.	08638	896-1111
Middlesex	Charles W. Boice R.D.#1, Old Bridge	Madison Twp.	08857	721-4000
Monmouth	Leroy R. Ward	Neptune Twp.	07753	775-0364
Morris	Donald J. King	Denville	07834	627-4900
Ocean	William Beecroft	Pt. Pleasant Boro	08743	892-0060
Passaic	John W. Berghorn	Little Falls	07424	256-0224
Somerset	Fred Eckhoff	Somerville	08876	RA5-0331
Union	Victor Andersen	Boro of Roselle	07203	254-9200

SOUTH JERSEY POLICE CHIEFS ASSOCIATION

Camden	J. Kenneth Crane	Collingswood	08108	854-1900

Other Counties Included

Atlantic Cumberland

Cape May Gloucester

Salem

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APPENDIX D

1969 **COUNTY TRAINING** 1969

COORDINATORS

County Chiefs of Police Associations

Bergen

Louis J. Risacher - Fairlawn
07410 796-1400

Neil Finn - Glen Rock
07452 652-3800

Burlington

H. E. McConnell - County Detectives
267-3300

Thomas Adams - Cinnaminson
08077 829-6666

Essex

William C. Peto - Maplewood
07040 762-1771

Kenneth C. Ebner - Caldwell Boro.
07006 226-2600

Hudson

William A. Carey - Harrison
HU 3-4100

Arthur Temple - Secaucus
07094 867-8000

Mercer

Joseph Schnorbus, Capt. - Trenton
08618 394-8181

Phillip F. Booz - Hamilton Twp.
08619 585-3400

Dominick Limone, Sgt. - Trenton
08618 394-8181

Peter McCrohan - Princeton Boro.
924-0026 Ext.

Middlesex

Matthew G. Zaleski - So. River
254-0137

William Riha - Milltown
828-1100

Monmouth

Chief John Gawler - Monmouth County Prosecutor's Office - Freehold
462-1940

Morris

Howard L. Runyon - Passaic Twp.
07946 647-1800

Benjamin P. Rideout - Morris Twp
07960 539-0777

Ocean

Arthur Brown - Sheriff's Office
08753 349-1454

Calvin Woolley - Prosecutor's Of
08753 244-2121

COUNTY TRAINING
COORDINATORS

Passaic

Roy Van Tassell - Ringwood Boro
07456 TE 5-0492

Alfred Jackson - W. Paterson
07524 523-7316

Somerset

Dix R. M. Fetzer - Bridgewater Twp.
202-206 South Somerville
08876 722-4111

Louis Nickolopoulos - Somerset Co Park Police
Box 837, Somerville
08876 844-2525

Union

Matthew Haney - Cranford
276-0170

Michael Roy - Elizabeth
289-4400

South Jersey Police Chiefs Association

Atlantic

Edward R. Fenton - Galloway Twp.
08213 965-1200

William G. Taggart - Absecon City
08201 641-0667

Camden

Francis X. Washart - Stratford
08084 783-1093 783-4900

E. Shaughnessy - Haddonfield
08033 429-3000

Cape May

Anthony Fulginiti - Wildwood
08260 522-3471

Leroy Baker - North Wildwood
08260 522-2411

Cumberland

J. Fred Semple - Bridgeton
08302 451-0033

Ralph Mastrogiovanni - Vineland
08360 691-4111

Gloucester

F. Dean Kimmel - Woodbury
08096 845-0064

Louis Silvestro - Gibbstown
08027 423-1900

Salem

Fred West - Woodstown
08098 769-2200

- APPENDIX E -

SCHOOL DIRECTORS

School	
Atlantic County	Inspector Frank Zehringer
Bergen County	Mr. Jules Balestri
Burlington County	Mr. Edmond Maguire
Camden County	Sergeant George Emore
Essex County	Captain Henry Lyon
Hudson County	Sergeant Albin Herman
Mercer County	Captain Joseph Schnorbus
Middlesex County	Detective George Soriano
Monmouth County	Chief John M. Gawler
Newark	Captain Edward Krah
Ocean County	Lieutenant David McGarvey
Passaic County	Deputy Chief James Hannan
Sea Girt	Lieutenant Martin Potash
Union County	Chief Matthew Haney

ACKNOWLEDGMENTS

Again we extend our sincere appreciation to the numerous individuals and agencies who have participated in the program. Without their continued support and cooperation, the Commission could not have achieved the meaningful accomplishments recorded this year.

We are especially appreciative of the services rendered by the Federal Bureau of Investigation, U. S. Immigration and Naturalization Service, New Jersey State Police, New Jersey Division of Motor Vehicles, New Jersey Department of Education, New Jersey Division on Civil Rights, New Jersey Optometric Association, New Jersey State Bar Association, New Jersey League of Municipalities, County Prosecutors, International Association of Chiefs of Police and the National Automobile Theft Bureau for furnishing qualified instructional personnel and informative literature.

We wish to express our appreciation for the valuable suggestions and advice received from staff members of the New Jersey Department of Education, the State Library, the New Jersey Chiefs of Police Association, and other line organizations and the Newark and New York Police Academies.

Without the enthusiastic support of the County Coordinators and the effective efforts of the School Directors,[3] the quality of all the Commission's training activities would be limited. But in the final analysis, the success of all our ambitious endeavors balances upon the professional skills and personal competence exhibited by our corps of instructors. We wish to acknowledge their significant importance in our overall training design.

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[3] See Appendix E.

COMMISSION SUPERVISORY TRAINING PROGRAM WINS INTERNATIONAL AWARD

At the Diamond Anniversary Conference of the International Association of Chiefs of Police held October 5-10 1968 in Honolulu, Hawaii, the judges for the American Express - IACP Police Science Award Program awarded the New Jersey Police Training Commission $1500 "for significant advancements in training techniques."

The Commission was recognized for its innovative use of mobile training facilities that were so equipped and staffed to provide law enforcement personnel with effective instruction in the principles and practices of leadership, supervision and management.

Professional educators who have studied the educational objectives, the learning material and the instruction system used in the "mobile" training operation have joined in their approval of this program designed for our career-minded policemen.

ERIC Clearinghouse
APR 6 1970
on Adult Education